

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Approval of Agenda

The Administration recommends the approval of the Agenda for March 22, 2018.

# Yupiit School District

*The Mission of the Yupiit School District is to educate all children to be successful in any environment.*

## Regional Board Members

**Akiachak**

**Akiak**

**Tuluksak**

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

Noah Alexie, Board Secretary  
Moses Peter, Board Member

## Regional Board of Education Meeting

**LOCATION:** Akiachak, Alaska      **DATE:** March 22, 2018

- I. Call to Order
- II. Roll Call
- III. Invocation
- IV. Recognition of Guests
- V. Approval of Agenda
- VI. Approval of Minutes:
  - A. February 8, 2018
  - B. February 23, 2018 Special Mtg.
- VII. Executive Session: Legal Matters
- VIII. Correspondence
- IX. Reports:
  - A. Attendance Report:
  - B. School Reports
    1. Akiachak
    2. Akiak
    3. Tuluksak
  - C. Tribal Education Department Report
  - D. Curriculum, Instruction, Assessment Report
  - E. Federal/State Project Director's Report
  - F. Business and Finance Report
  - G. Maintenance & Operations Report
  - H. Technology Director Report
  - I. Superintendent's Report
- X. Action Items:
  - A. 3<sup>rd</sup> Reading of Revised BP 4161/4261 Leave Policy
    1. Classified Handbook (Leave Policy)
    2. Certified Handbook (Leave Policy)
  - B. MOA's
    1. Jo Anne Domko
    2. MOA - Chris McDonald
    3. MOA – Doug Wesson
    4. MOA – Lindsey Hargis
    5. MOA - Gretchen Stich
  - C. Service Agreement – Interpretok

D. Resignations

E. New Hires

F. Appointment of RSB Candidate

XI. Public Comments

XII. Board Comments

XIII. Next Regular Meeting: April 19, 2018

XIV. Adjournment

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Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Approval of Minutes

The Administration recommends the approval of the regular RSB minutes for February 8, 2018 and the Special RSB meeting minutes for February 23, 2018.

# Yupiit School District

Box 51190 Akiachak, AK 99551 (907) 825-3600 Fax (877) 825-2404

## Regional School Board

### Akiachak

Willie Kasayulie, Chairman  
Samuel George, Treasurer  
Robert Charles, Board Member

### Akiak

Ivan M. Ivan, Vice Chairman  
Moses Owen, Board Member

### Tuluksak

Moses Peter, Board Member

## Minutes of the Yupiit School District Regional Board of Education

Held: February 8, 2018  
Village: Akiachak, Alaska

<b>Committee Meeting &amp; Work-session</b>	<p>10:30 AM – Board Yearly Calendar/Board Calendar Items</p> <p>11:00 AM- Tribal Compacting Resolution – Clint Campion</p> <p>The work-session will include a discussion whether to develop a Board Yearly Calendar/Board Calendar Guideline. The Board’s Accountability Timetable and the list provided by AASB is for your review.</p> <p>Clint Campion will discuss the Resolution supporting and advocating for Tribal Education Compacting.</p>
<b>Call to Order</b>	<p><b>I. Call to Order:</b> Chairman Willie Kasayulie called the regular meeting of the Regional School Board to order at 1:03 PM</p>
<b>Roll Call</b>	<p><b>II. Roll Call: Present:</b> Willie Kasayulie, Chairman Ivan Ivan, Vice Chairman Samuel George, Treasurer Moses Owen, Board Member Robert Charles, Board Member Moses Peter, Board Member</p>
<b>Invocation</b>	<p><b>III. Invocation:</b> Moses Owen rendered the invocation</p>
<b>Recognition of Guests</b>	<p><b>IV. Recognition of Guests:</b> John Stackhouse, Sharene Craft, Sophie Kasayulie, Teresa Cox, James Hartz, Dave Macri, Tariq Malik, Mike Williams SR, Jennifer Phillip, and Rayna Hartz.</p>

<p><b>Approval of Agenda</b></p>	<p><b>V. Approval of Agenda:</b> Administration presented the February 8, 2018 Yupiit School District Regional School Board Agenda for approval.</p> <p>Motion, by Robert Charles, Seconded by Moses Peter to approve the agenda as presented. Motion passed.</p>
<p><b>Approval of Minutes</b></p>	<p><b>VI. Approval of Minutes:</b> The Administration presented the January 18, 2018 Yupiit School District Regional School Board Minutes for approval.</p> <p>Motion by Moses Owen, Seconded by Moses Peter to approve the Regular Board meeting Minutes. Motion passed.</p>
<p><b>Correspondence</b></p>	<p><b>VII. Correspondence:</b> none at this time</p>
<p><b>Reports</b></p>	<p><b>VIII. Reports:</b></p> <p><b>A. Attendance Report:</b> The Attendance report was reviewed by the board.</p> <p><b>B. School Reports</b></p> <ol style="list-style-type: none"> <li>1. <b>Akiachak:</b> Tariq Malik highlighted his board report.</li> <li>2. <b>Akiak:</b> Teresa Cox highlighted her board report.</li> <li>3. <b>Tuluksak:</b> David Macri highlighted his board report</li> </ol> <p><b>C. Tribal Education Department:</b> Sophie Kasayulie highlighted her board report.</p> <p><b>D. Curriculum, Instruction, Assessment Report:</b> Sharene Craft highlighted her board report.</p> <p><b>E. Business and Finance Report:</b> John Stackhouse highlighted his board report.</p> <p><b>F. Maintenance &amp; Operation Report:</b> Jim Hartz highlighted his board report.</p> <p><b>G. Superintendent's Report:</b> Rayna Hartz highlighted her board report.</p>
<p><b>Recess</b></p>	<p>Chairman Kasayulie called for a recess at 3:25 PM Reconvened at 3:38 PM</p>
<p><b>Action Items</b></p>	<p><b>IX. Action Items</b></p> <p><b>A. 2<sup>nd</sup> Reading of Revised BP 4161/4261 Leave Policy</b></p> <ol style="list-style-type: none"> <li>1. <b>Classified Handbook (Leave Policy)</b></li> <li>2. <b>Certified Handbook (Leave Policy)</b></li> </ol> <p>The Administration recommended the approval of the 2<sup>nd</sup> Reading of Revised BP 4161-4261 Leave Policy.</p> <p>Motion by Sam George, Seconded by Ivan Ivan to approve the 1<sup>st</sup> Reading of the Revised BP 4161-4261 Leave Policy. Motion passed unanimously.</p>

<p><b>Continue – Action Items</b></p>	<p><b>B. FY2018-2019 School Calendar</b>  The FY2018-2019 Proposed School Calendar is presented for your review and possible action.</p> <p>Tabled to next meeting.</p> <p><b>C. Ratify Poll Vote for 1-23-18 to approve the Legal Service Agreement</b>  The Administration recommended approval to ratify Poll Vote for 1-23-18 to approve the Legal Service Agreement.</p> <p>Motion by Ivan Ivan, Seconded by Moses Owen to ratify the Poll Vote for 1-23-18 to approve the Legal Service Agreement. Motion passed.</p> <p><b>D. Tribal Compacting Resolution</b>  The Administration recommended the approval of the Tribal Compacting Resolution, a Resolution supporting and advocating for Tribal Education Compacting.</p> <p>Motion by Ivan Ivan, Seconded by Moses Peter to approve the Tribal Compacting Resolution, a Resolution supporting and advocating for Tribal Education Compacting.</p> <p><b>E. Resignation – Jim Hartz, Maintenance Director</b>  The Administration recommended the approval of resignation for Jim Hartz, Maintenance Director.</p>
<p><b>Executive Session</b></p>	<p>Motion by Moses Peter, Seconded by Moses Owen to go into an Executive Session at 3:39 PM.</p> <p>Motion by Moses Owen, Seconded by Ivan Ivan to get out of an Executive Session at 5:24 PM</p> <p>Motion by Moses Owen, Seconded by Ivan Ivan to hold a Special RSB Meeting on February 23, 2018. Motion passed.</p> <p><b>F. New Hire: LeeAnn Suskuk, Special Ed Aide, Akiak School</b>  Administration recommended the approval of the New Hire for LeeAnn Suskuk, Special Ed Aide for Akiak School.</p> <p>Motion by Moses Peter, Seconded by Moses Owen to approve the new hire for LeeAnn Suskuk as Special Ed Aide for Akiak School. Motion passed.</p> <p><b>G. Interpretex 2017-2018 YSD Service Agreement</b>  Administration recommended the approval the 2017-2018 Yupiit School District Service Agreement with Interpretex, American Sign Language Interpreting Services.</p>

<b>Continue – Action Items</b>	<p>Motion by Ivan Ivan, Seconded by Moses Owen to approve the 2017-2018 Yupiit School District Service Agreement with Interpretak Americak Sign Language Interpreting Services. Motion passed.</p>
	<p style="text-align: center;"><b>H. Recommended for Re-Hire for FY2018-2019</b></p> <p>The Administration recommended for Re-hire for FY2018-2019 School Year for Akiachak, Akiak and Tuluksak. See attachment.</p>
	<p>Motion by Sam George, Seconded by Ivan Ivan to offer the recommended for Re-hire for FY2018-2019 School Year with addition to include Mary C. Snider, K-12 Counselor for Akiak School. Motion passed.</p>
	<p style="text-align: center;"><b>I. Revised Certified/Classified Administrative Contracts</b></p> <p>The Certified/Classified Administrative Contracts were revised as recommended by the attorney. See attachment</p>
	<p>Motion by Ivan Ivan, Seconded by Moses Owen to approve the Certified/Classified Administrative Contracts as recommended by the attorney to add under Benefits as referenced in Policy and Handbooks. Motion passed.</p>
<b>Board Travel/Info</b>	<p><b>XII. Board Travel/Info: NSBA travel</b> Recommended to replace Noah Alexie’s travel to Moses Peter to attend the NSBA Meeting.</p>
<b>Public Comments</b>	<b>XIII. Public Comments</b>
<b>Board Comments</b>	<b>XIV. Board Comments</b>
<b>Executive Session</b>	<b>XV. Executive Session:</b> none
<b>Next Meeting Regular Meeting</b>	<b>XVI. Next Regular Meeting:</b> March 22, 2018 and Special RSB Board meeting on February 27, 2018
<b>Adjournment</b>	<b>XVII. Adjournment:</b> Motion by Robert Charles, Seconded by Sam George to adjourn the meeting at 5:39 PM.
	<p style="text-align: center;">_____</p> <p><b>Secretary</b> <span style="margin-left: 200px;"><b>Date</b></span></p>



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## Regional School Board

### Akiachak

Willie Kasayulie, Chairman  
 Samuel George, Treasurer  
 Robert Charles, Board Member

### Akiak

Ivan M. Ivan, Vice Chairman  
 Moses Owen, Board Member

### Tuluksak

Moses Peter, Board Member

## Minutes of the Yupiit School District Special Regional Board of Education

Held: February 23, 2018  
 Village: Akiachak, Alaska

<b>Call to Order</b>	<b>I. Call to Order:</b> Chairman Willie Kasayulie called the special meeting of the Regional School Board to order at 10:46 AM.
<b>Roll Call</b>	<b>II. Roll Call: Present:</b>  Willie Kasayulie, Chairman Ivan Ivan, Vice Chairman Samuel George, Treasurer Moses Owen, Board Member Robert Charles, Board Member Moses Peter, Board Member
<b>Invocation</b>	<b>III. Invocation:</b> Moses Owen rendered the invocation
<b>Recognition of Guests</b>	<b>IV. Recognition of Guests:</b> John Stackhouse and Bonnie James.
<b>Approval of Agenda</b>	<b>V. Approval of Agenda:</b> The Administration recommended the approval of the February 23, 2018 agenda.  Motion by Ivan Ivan, Seconded by Sam George to approve the agenda as presented. Motion passed.
<b>Invocation</b>	<b>VI. Invocation:</b> Invocation was rendered by Moses Owen.
<b>Unfinished Business</b>	<b>VII. Unfinished Business:</b> <b>A. FY2018-2019 Proposed School Calendar</b> On February 19, 2018, a poll vote was administered whether to approve

<p><b>Continue – Unfinished Business</b></p>	<p>the FY2018-2019 Proposed School Calendar with the current (5) paid holidays or the School Calendar with the additional paid holidays. The poll vote failed with 3-3 votes.</p> <p>Motion by Sam George, Seconded by Ivan Ivan to approve the Proposed School Calendar without the additional paid Holidays. Motion passed unanimously with 6-0 votes.</p>
<p><b>Executive Session</b></p>	<p><b>VIII. Executive Session:</b>  <b>A. Legal Matters</b></p> <p>Motion by Sam George, Seconded by Moses Peter to go into an Executive Session at 11:05 AM. Motion passed.</p> <p>Motion by Sam George, Seconded by Robert Charles to go out of an Executive Session at 1:12 PM.</p>
<p><b>Recess</b></p>	<p>The meeting was reconvened at 1:18 PM.</p> <p>Motion by Sam George, Seconded by Moses Owen to authorize the Board Chairman to work with the counsel to proceed as directed during the Executive Session. Motion passed.</p>
<p><b>Next Meeting Regular Meeting</b></p>	<p><b>IX. Next Regular Meeting: March 22, 2018</b></p>
<p><b>Adjournment</b></p>	<p><b>X. Adjournment:</b> Motion by Sam George, Seconded by Robert Charles to adjourn the meeting at 1:20 PM.</p> <p>_____</p> <p><b>Secretary</b> <span style="margin-left: 200px;"><b>Date</b></span></p>

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Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent  
Re: Executive Session-Legal Matters

We need a motion to go into an Executive Session to discuss Legal Matters.

# Yupiit School District

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Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

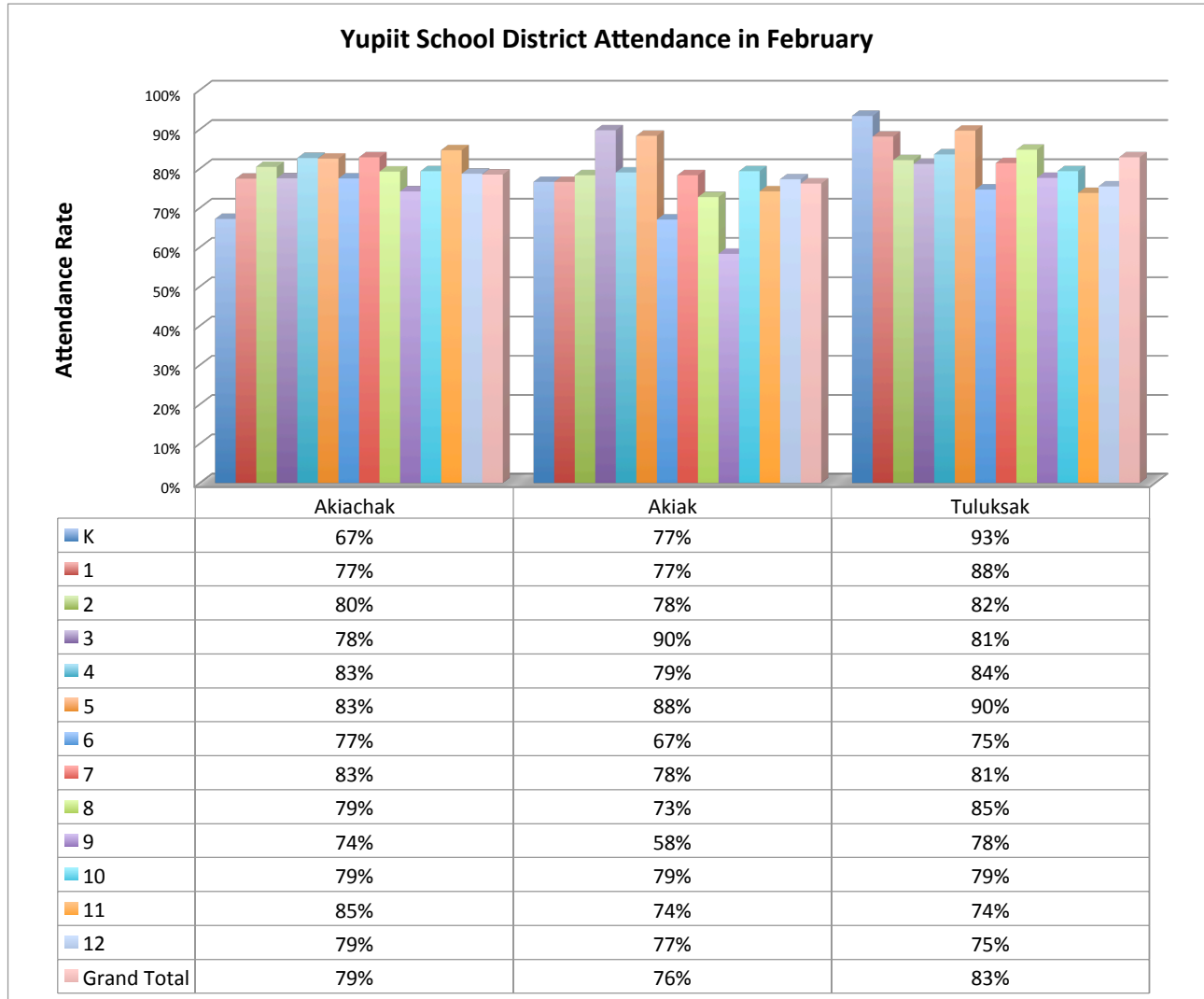
Re: Attendance Report

The attendance report is presented for your review and information only. The Attendance Year to Date is also attached for your review.

## Yupiit Attendance By Grade For February

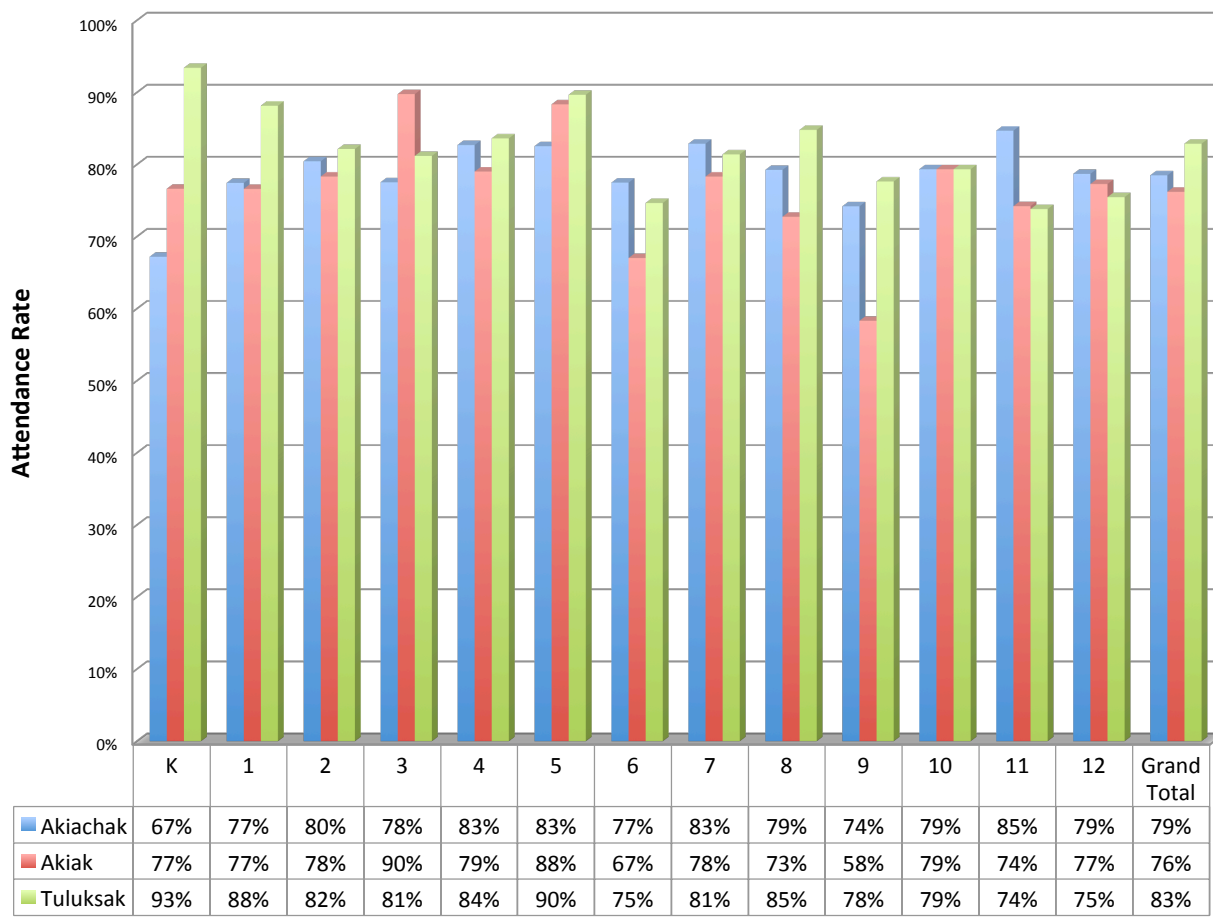
December

Grades	Akiachak	Akiak	Tuluksak
K	67%	77%	93%
1	77%	77%	88%
2	80%	78%	82%
3	78%	90%	81%
4	83%	79%	84%
5	83%	88%	90%
6	77%	67%	75%
7	83%	78%	81%
8	79%	73%	85%
9	74%	58%	78%
10	79%	79%	79%
11	85%	74%	74%
12	79%	77%	75%
Grand Total	79%	76%	83%

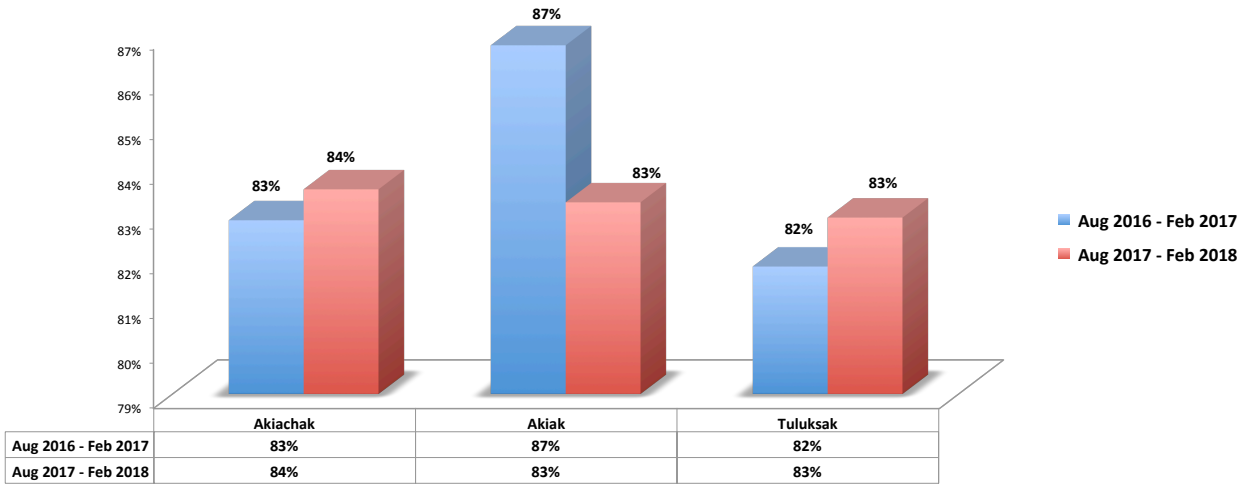


## Yupiit School District Attendance in February

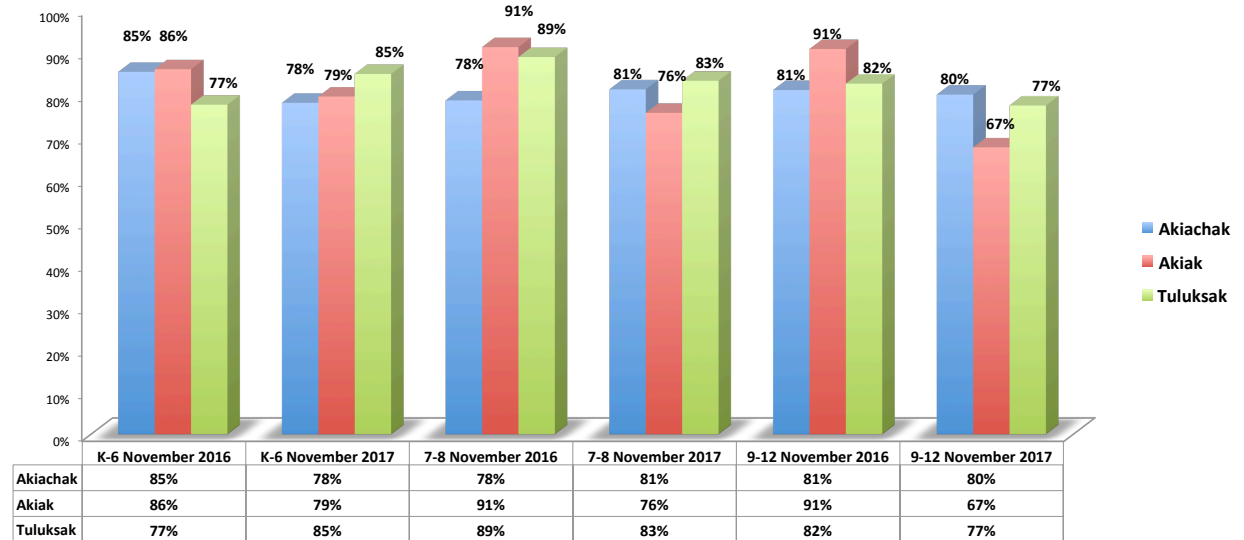
### School Comparison



**Year to Year Comparison by August- Feb 28, 2018  
School Wide Attendance Rates**



**Year to Year Comparison by August 2017- Feb 28 2018  
Broken down by Grade Grouping**



# Yupiit School District

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Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent  
Re: B-I Reports

The Administrative Reports are presented for your review and information.



Author of Report: Tariq Malik  
 Department/Location: Akiachak school  
 Date of Regional School Board Meeting: March 23, 2018.

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'ik language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
March 2018	Regional Basketball	Akiachak School held the 2018 Greater Kuskokwim Basketball Regional Tournament, successfully. Our girls team received the Academic award for the Championship.	Students Succeed Community , Parent and Elder Involvement.
February 2018	Assessments	MAP and WIDA Assessments have been completed.	Education System Change
February 2018	Curriculum & Instruction	Read Naturally program continues.	Students Succeed Academically.
February 2018	Break In	A break in took place at the school into the Principal's office. Authorities notified. Requesting upgrade of security camera for the safety of all.	Operations

Author of Report: Teresa Cox  
 Department/Location: Akiak School  
 Date of Regional School Board Meeting: March 22, 2018

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**Vision Statement**

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Ongoing 2018	Morning Meetings	As a school we meet every morning in the gym. Student Council and Senior Class direct our meetings <ul style="list-style-type: none"> <li>• Pledge of Allegiance in both English and Yup'ik'.</li> <li>• Announcements for the day/week by students and staff</li> <li>• Yup'ik word of the day</li> <li>• Quote of the day</li> <li>• Dancing with the students- Elders, staff and community members</li> <li>• Positive message to begin the day</li> </ul>	<b>Mission Statement,</b> <b>Vision Statement:</b> Students have a positive learning environment, speak the Yup'iaq language, Our community members, elders, students feel ownership in our school. <b>Values:</b> Love for children, Sharing, Cooperation, Humor. <b>Strategic Goal:</b> Community, Parents and Elder Involvement
Feb. 2018	Student Council Senior Class 2018	<ul style="list-style-type: none"> <li>• Student Council Lunch Meetings</li> <li>• Student store</li> <li>• Decorated and had dinner for Class of 2018 and their parents</li> </ul>	<b>Mission Statement:</b> To educate all children to be successful in any environment <b>Values:</b> Sharing, Cooperation, <b>Vision:</b> Students feel ownership in school <b>Strategic Goal:</b> Community, Parents and Elder Involvement
Feb. 2018	Assessments	<ul style="list-style-type: none"> <li>• Access Testing began and will continue to March 6</li> </ul>	<b>Vision:</b> Students have a positive learning environment <b>Values:</b> Love for children, Hard Work, Respect for Others, Cooperation, Avoid Conflict <b>Strategic Goal:</b> Students Succeed Culturally and Academically
Feb. 2018	PLC (School Improvement)	<b>-Professional Development for February:</b> <ul style="list-style-type: none"> <li>• <i>What Increasing Student Achievement Should Mean</i></li> <li>• <i>Teacher Habits Students May Forgive, But Won't Forget</i></li> <li>• <i>Rekindle First Day Excitement</i></li> <li>• <i>Peaks Training</i></li> </ul>	<b>Vision:</b> Students have a positive learning environment <b>Values:</b> Love for children, Respect for Others, Cooperation, Avoid Conflict <b>Strategic Goal:</b> Students Succeed Culturally and Academically, Education System Change
Feb. 2018	Elders	Only one active elder in our school at this time.	<b>Strategic Goal:</b> Staff Recruitment and Retention.
Feb. 16, 2018 Mar. 6, 2018	LASB Meeting	Feb. No Meeting due to tribal traveling. Mar. See Minutes.	<b>Mission Statement:</b> To educate all children to be successful in any environment <b>Values:</b> Sharing, Cooperation, <b>Vision:</b> Students feel ownership in school <b>Strategic Goal:</b> Community, Parents and Elder Involvement

Yup'it School District  
 PO Box 51190  
 Akiachak, AK 99551  
 Regional School Board Report

Feb. 2018	Basketball	<p>Akiak Jr. High hosted 6 team tournament 2/-2/17</p> <p>Akiak High School was on a 2-week road trip playing teams throughout our region, Anchorage and Kenai Peninsula.</p> <p>Arlicaq High School Lady Thunderbolts and Thunderbolts traveled to Bethel for Regional basketball tournaments. The Lady Thunderbolts took 2<sup>nd</sup> place. The Thunderbolts won Sportsmanship trophy.</p>	<p><b>Mission Statement</b>          To educate all children to be successful in any environment.</p> <p><b>Values</b>          Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation</p> <p><b>Strategic Goal Areas:</b>          2. Community, Parents and Elder Involvement</p>
Mar. 7, 2018	Yup'ik Spelling Bee	<p>Yup'ik Spelling Bee held grades 3-8</p> <p>Akiak has 3 students advancing to regionals.</p>	<p><b>Vision:</b> Students have a positive learning environment</p> <p><b>Values:</b> Love for children, Hard Work, Respect for Others, Cooperation, Avoid Conflict</p> <p><b>Strategic Goal:</b> Students Succeed Culturally and Academically</p>

Author of Report: David M. Macri  
 Department/Location: Tuluksak  
 Date of Regional School Board Meeting: March 22, 2018

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**Vision Statement**

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
2/16/18	ASTE Conference	On 2/16-20/18, this administrator attended the Alaska Society for Technology in Education, (ASTE). Information Technology is currently being used in numerous Districts to drive the education program, generate interest among millennial(s), making connections with providers of post secondary options in education and business. Some examples of the use of technology: 21 <sup>st</sup> Century Classes, Blended Learning, Long Distance Learning, Mentoring	<ol style="list-style-type: none"> <li>1. Students Succeed</li> <li>2. Staff Recruitment and Retention</li> <li>3. Education System Change</li> </ol>
On Going	WIDA Testing	World Class Instructional Design, (WIDA), is an instructional design and assessment consortium that is designed to assist educators in implementing, monitoring and assessing student progress in a variety of ways. YSD uses WIDA to assist teachers in measuring English Language Learners progress as English Second Language Learners. Tuluksak School is currently testing students using the online tool. However, due to technological difficulties, IE broad band width, poor signal strength student testing is being interrupted particularly during the "Speaking & Listening" portion of the test.	<ol style="list-style-type: none"> <li>1. Students Succeed</li> <li>2. Education System Change</li> </ol>
3/3/18	Regional BB Tourney	During the weekend of March 3, the Tuluksak Girls and Boys BB Team competed in the Regional Tournament in Akiachak. The Tuluksak Girls Team was awarded the Sportsmanship Trophy and the Tuluksak Boys Team was awarded the Student Athlete Academic Trophy for the highest team GPA	<ol style="list-style-type: none"> <li>1. Students Succeed</li> </ol>
Ongoing	Culture Week Activities	Tuluksak Community Liaison, Freda Alexie, Teacher Fred Napoka and Para Pro Ruth Napoka have been meeting with Tuluksak Teachers to plan for the upcoming week of cultural activities in	<ol style="list-style-type: none"> <li>1. Students Succeed</li> <li>2. Parents and Elders</li> <li>3. Education System Change</li> </ol>

		April. Cultural Activities that have already occurred include dog mushing lectures presented by Mr. Joe Demantle, Small Game Snaring, Mr. Brad Cole, Diabetes Awareness, Mr. Ray Petersen of YKHC and Mr. Mike Williams of Akiak presented on Physical Fitness	
On Going	Grant Awarded	It was announced in February that Tuluksak School was awarded two grants totaling \$10,000. The grants were written due to the prompting of the YSD RSB, (Akiak Lighting/Wind Turbines) referenced in an earlier meeting. These monies will be utilized to purchase wind turbines, storage batteries, water pumps, electrical/plumbing components that will enable the Community Indoor Grow Garden to continue at Tuluksak School influencing cultural awareness, C.H.E.S.T.	<ol style="list-style-type: none"> <li>1. Students Succeed</li> <li>2. Community and Elders</li> <li>3. Teacher Recruitment/Retention</li> <li>4. Education System Change</li> </ol>
March	TLT/YSD Team Work	The Village of Tuluksak diesel fuel reserves ran low in early March prompting YSD to assist the Village with fuel until delivery could occur to the Village storage tanks	<ol style="list-style-type: none"> <li>1. Community</li> </ol>
On Going	School Cancellation	On March 6, 2018 School was cancelled due to lack of water. This is the 9 <sup>th</sup> day of cancellation this school year due to water problems. YSD/Tuluksak Maintenance Department often assists the water plant operators solve problems	<ol style="list-style-type: none"> <li>1. Community</li> </ol>

Author of Report: Sophie Kasayulie  
 Department/Location: Akiachak  
 Date of Regional School Board Meeting: March 22, 2018

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All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
March 2, 2018	Calista Elders Camp	We are planning with Alaska Humanities Forum and Calista Elders for Culture Camp in July 23- July 31 at Gililia's fish camp	Community, Parents, and Elders Involvement
March 9, 2018	Strengthening Families	We have been gathering with Teachers and Community members during Teacher In service Day having conversation on positive things going on in the school and community. Akiak did the same and Tuluksak will have theirs on school make up days. Jennifer Charles, Kaylin, and I make our reports.	Community, Parents, and Elders Involvement
March 12, 2018	Cultural Week	All the Schools will have Cultural Week in April week of the 23 <sup>rd</sup> to 27 <sup>th</sup> . Orders are being made to be ready for the week.	Students Succeed Culturally and Academically.
March 7, 2017	Yup'ik Spelling Bee	All schools had Yup'ik Spelling Bee and the winners will go to Anchorage for State wide Spelling Bee on April 14, 2018	Students Succeed Culturally and Academically

Author of Report: Sharene Craft  
 Department/Location: Curriculum, Assessment & Activities

Date of Regional School Board Meeting: March 22, 2018

<p><b>Mission Statement</b>          To educate all children to be successful in any environment.</p> <p><b>Vision Statement</b>          All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'ik language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools</p> <p><b>Values</b>          Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature</p> <p><b>Strategic Goal Areas:</b></p> <ol style="list-style-type: none"> <li>1. Students Succeed Culturally and Academically</li> <li>2. Community, Parents and Elder Involvement</li> <li>3. Staff Recruitment and Retention</li> <li>4. Education System Change</li> </ol>			
Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
March 2018	Basketball	Coordinated travel and prepared food for Greater Kuskokwim Regional Basketball Tournament.	Community, parents and elder involvement. Students succeed academically. Staff Recruitment and Retention
Feb – March 2018	WIDA	Facilitated testing. New students continually added and updated as they are enrolled in schools.	Students succeed academically
March 2018	Imagination Library	Enrolled 1 new children in system. We currently are mailing books each month to 79 children and their parents in Akiak, Tuluksak and Akiachak. Attended Best Beginnings/Imagination Library Partner meeting.	Students succeed academically
Feb – March 2018	PEAKS	Preparation for the spring 2018 PEAKS state mandated tests. Proctor training continued. Provided onsite training for all three schools in-regards to test security and PEAKS administration. Created test sessions and student rosters.	Student succeed academically

Author of Report: Kaylin Charles  
 Department/Location: Federal Programs  
 Date of Regional School Board Meeting: March 22, 2018

**Mission Statement**

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**Vision Statement**

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
2/12/18	Indian Education	Application Part 1 of Indian Education certified and submitted.	Education System Change Students Succeed Culturally and Academically
2/14/18	JOM	Reimbursement requests for Johnson O'Malley funding submitted.	Education System Change
3/1/18	USDA Commodities	USDA Commodity Surveys/orders processed for FY19.	Education System Change
3/1/18	SRM Child Nutrition	Student reports from power school pulled to submit into State Report Manager.	Education System Change
3/2/18	Special Education	Reimbursement requests submitted for Title VI-B and Sec 619.	Education System Change
3/9/18	Federal Program Updates	Updates for Consolidated Programs, Carl Perkins, Special Education, and Food Services reported to community, school staff, and administration during positive feedback from community meeting held in school library.	Students Succeed Culturally and Academically Education System Change Staff Retention Community, Parents and Elders Involvement
3/12/18	JOM Amend	Signed copy of Johnson O'Malley Amendment for additional funding received from the Bureau of Indian Affairs	Education System Change Students Succeed Culturally and Academically
3/13/18	School Improvement Funds	Submitted budget, narrative and correspondence for FY18 School improvement funds.	Education System Change



# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



From: John C. Stackhouse  
Business Manager  
Yupiit School District

Date: March 22, 2018

Re: March 2018 Board Report

The FY 2018 March Board Report contains the following:

Operating budget report from BMS

Author of Report: John Stackhouse  
 Department/Location: Business Manager  
 Date of Regional School Board Meeting: March

**Mission Statement**

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**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

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**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Ongoing	Transition to BMS	Return all accounting processes to Black Mountain from QuickBooks.	1. Students Succeed Culturally and Academically
Ongoing	Technology inventory	Conduct complete technology equipment inventory, implement sign out procedures for equipment.	1. Students Succeed Culturally and Academically
Ongoing	Update SOPs	Update Standard Operating procedures for Yup'it School District	1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention

03/12/18  
11:17:39

YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

Funds 100- 100, Functions 100- 100

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
100 REGULAR INSTRUCTION						
315 TEACHER	0.00	449,940.50	1,012,821.00	1,012,821.00	562,880.50	44 %
316 EXTRA DUTY PAY	0.00	2,283.35	0.00	0.00	-2,283.35	*** %
323 AIDES	0.00	90,889.86	160,569.00	160,569.00	69,679.14	56 %
329 SUBSTITUTES/TEMPORARIES	0.00	36,784.56	20,000.00	20,000.00	-16,784.56	183 %
361 HEALTH/LIFE INSURANCE	0.00	121,640.72	471,356.00	471,356.00	349,715.28	25 %
362 UNEMPLOYMENT INSURANCE	0.00	9,064.06	0.00	0.00	-9,064.06	*** %
363 WORKER'S COMP	0.00	9,708.53	0.00	0.00	-9,708.53	*** %
364 FICA/MEDICARE	0.00	16,789.50	0.00	0.00	-16,789.50	*** %
365 TEACHER'S RETIREMENT	0.00	66,304.02	0.00	0.00	-66,304.02	*** %
366 PERS	0.00	20,141.03	0.00	0.00	-20,141.03	*** %
367 TRS ONBEHALF	0.00	0.00	144,023.00	144,023.00	144,023.00	0 %
368 PERS ONBEHALF	0.00	0.00	4,833.00	4,833.00	4,833.00	0 %
390 TRAVEL ALLOWANCE	0.00	5,278.00	2,000.00	2,000.00	-3,278.00	263 %
433 COMMUNICATIONS	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	2,274.50	28,000.00	28,000.00	25,725.50	8 %
450-218 SUPPLIES, MATL & MEDIA CLASS OF 2018	0.00	270.02	0.00	0.00	-270.02	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>831,368.65</b>	<b>1,848,602.00</b>	<b>1,848,602.00</b>	<b>1,017,233.35</b>	<b>44</b>
<b>Org Total:</b>		<b>831,368.65</b>	<b>1,848,602.00</b>	<b>1,848,602.00</b>	<b>1,017,233.35</b>	
11 AKIAK SCHOOLS						
100 REGULAR INSTRUCTION						
315 TEACHER	0.00	357,979.70	532,380.00	532,380.00	174,400.30	67 %
323 AIDES	0.00	29,376.25	44,653.00	44,653.00	15,276.75	65 %
329 SUBSTITUTES/TEMPORARIES	0.00	16,262.86	25,000.00	25,000.00	8,737.14	65 %
361 HEALTH/LIFE INSURANCE	0.00	49,114.27	233,313.00	233,313.00	184,198.73	21 %
362 UNEMPLOYMENT INSURANCE	0.00	5,713.64	0.00	0.00	-5,713.64	*** %
363 WORKER'S COMP	0.00	6,048.13	0.00	0.00	-6,048.13	*** %
364 FICA/MEDICARE	0.00	8,567.05	0.00	0.00	-8,567.05	*** %
365 TEACHER'S RETIREMENT	0.00	44,855.87	0.00	0.00	-44,855.87	*** %
366 PERS	0.00	5,677.62	1,507.00	1,507.00	-4,170.62	376 %
367 TRS ONBEHALF	0.00	0.00	75,704.00	75,704.00	75,704.00	0 %
390 TRAVEL ALLOWANCE	0.00	3,488.00	0.00	0.00	-3,488.00	*** %
425 STUDENT TRAVEL	0.00	340.20	0.00	0.00	-340.20	*** %
433 COMMUNICATIONS	0.00	380.63	1,700.00	1,700.00	1,319.37	22 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	55.55	907.16	1,400.00	1,400.00	492.84	64 %
<b>Function Total:</b>	<b>55.55</b>	<b>528,711.38</b>	<b>918,157.00</b>	<b>918,157.00</b>	<b>389,445.62</b>	<b>57</b>
<b>Org Total:</b>	<b>55.55</b>	<b>528,711.38</b>	<b>918,157.00</b>	<b>918,157.00</b>	<b>389,445.62</b>	
12 TULUKSAK SCHOOLS						
100 REGULAR INSTRUCTION						
315 TEACHER	0.00	332,707.59	665,226.00	665,226.00	332,518.41	50 %
323 AIDES	0.00	20,150.96	74,142.00	74,142.00	53,991.04	27 %
329 SUBSTITUTES/TEMPORARIES	0.00	42,359.01	25,000.00	25,000.00	-17,359.01	169 %
360 EMPLOYEE BENEFITS	0.00	0.00	298,247.00	298,247.00	298,247.00	0 %

03/12/18  
11:17:39

YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

Page: 2 of 2  
Report ID: B100AKA

Funds 100- 100, Functions 100- 100

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
361 HEALTH/LIFE INSURANCE	0.00	54,824.60	0.00	0.00	-54,824.60	*** %
362 UNEMPLOYMENT INSURANCE	0.00	5,587.66	0.00	0.00	-5,587.66	*** %
363 WORKER'S COMP	0.00	5,927.99	0.00	0.00	-5,927.99	*** %
364 FICA/MEDICARE	0.00	9,293.78	0.00	0.00	-9,293.78	*** %
365 TEACHER'S RETIREMENT	0.00	41,718.33	0.00	0.00	-41,718.33	*** %
366 PERS	0.00	4,642.33	0.00	0.00	-4,642.33	*** %
367 TRS ONBEHALF	0.00	0.00	94,595.00	94,595.00	94,595.00	0 %
368 PERS ONBEHALF	0.00	0.00	2,232.00	2,232.00	2,232.00	0 %
390 TRAVEL ALLOWANCE	0.00	3,728.00	7,500.00	7,500.00	3,772.00	49 %
433 COMMUNICATIONS	0.00	0.00	1,700.00	1,700.00	1,700.00	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	1,605.19	18,000.00	18,000.00	16,394.81	8 %
<b>Function Total:</b>	<b>0.00</b>	<b>522,545.44</b>	<b>1,189,142.00</b>	<b>1,189,142.00</b>	<b>666,596.56</b>	<b>43</b>
<b>Org Total:</b>		<b>522,545.44</b>	<b>1,189,142.00</b>	<b>1,189,142.00</b>	<b>666,596.56</b>	
500 DISTRICT-WIDE						
100 REGULAR INSTRUCTION						
365 TEACHER'S RETIREMENT	0.00	0.00	24,524.00	24,524.00	24,524.00	0 %
366 PERS	0.00	0.00	10,275.00	10,275.00	10,275.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	3,300.00	1,500.00	1,500.00	-1,800.00	220 %
440 OTHER PURCHASED SERVICES	0.00	825.00	0.00	0.00	-825.00	*** %
450 SUPPLIES, MATL & MEDIA	6,233.70	33,800.14	75,000.00	75,000.00	41,199.86	45 %
<b>Function Total:</b>	<b>6,233.70</b>	<b>37,925.14</b>	<b>111,299.00</b>	<b>111,299.00</b>	<b>73,373.86</b>	<b>34</b>
<b>Org Total:</b>	<b>6,233.70</b>	<b>37,925.14</b>	<b>111,299.00</b>	<b>111,299.00</b>	<b>73,373.86</b>	
<b>Fund Total:</b>	<b>6,289.25</b>	<b>1,920,550.61</b>	<b>4,067,200.00</b>	<b>4,067,200.00</b>	<b>2,146,649.39</b>	<b>47 %</b>
<b>Grand Total:</b>	<b>6,289.25</b>	<b>1,920,550.61</b>	<b>4,067,200.00</b>	<b>4,067,200.00</b>	<b>2,146,649.39</b>	<b>47 %</b>

03/12/18  
11:18:38

YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

Page: 1 of 1  
Report ID: B100AKA

Funds 100- 100, Functions 120- 120

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
120 BILINGUAL/BICULTURAL INST						
321 DIR/COORD/MGR (NON-CERT)	0.00	47,243.39	78,962.00	78,962.00	31,718.61	59 %
322 SPECIALISTS (NON-CERT)	0.00	25,121.41	0.00	0.00	-25,121.41	*** %
360 EMPLOYEE BENEFITS	0.00	0.00	31,585.00	31,585.00	31,585.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	8,626.50	0.00	0.00	-8,626.50	*** %
362 UNEMPLOYMENT INSURANCE	0.00	969.70	0.00	0.00	-969.70	*** %
363 WORKER'S COMP	0.00	1,104.43	0.00	0.00	-1,104.43	*** %
364 FICA/MEDICARE	0.00	5,532.34	0.00	0.00	-5,532.34	*** %
366 PERS	0.00	16,203.00	2,377.00	2,377.00	-13,826.00	681 %
390 TRAVEL ALLOWANCE	0.00	406.00	0.00	0.00	-406.00	*** %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
420 STAFF TRAVEL & PER DIEM	303.75	303.75	0.00	0.00	-303.75	*** %
433 COMMUNICATIONS	0.00	0.00	650.00	650.00	650.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	9,000.00	9,000.00	9,000.00	0 %
<b>Function Total:</b>	<b>303.75</b>	<b>105,510.52</b>	<b>125,074.00</b>	<b>125,074.00</b>	<b>19,563.48</b>	<b>84</b>
<b>Org Total:</b>	<b>303.75</b>	<b>105,510.52</b>	<b>125,074.00</b>	<b>125,074.00</b>	<b>19,563.48</b>	
<b>Fund Total:</b>	<b>303.75</b>	<b>105,510.52</b>	<b>125,074.00</b>	<b>125,074.00</b>	<b>19,563.48</b>	<b>84 %</b>
<b>Grand Total:</b>	<b>303.75</b>	<b>105,510.52</b>	<b>125,074.00</b>	<b>125,074.00</b>	<b>19,563.48</b>	<b>84 %</b>

03/12/18  
11:19:06

YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

Page: 1 of 1  
Report ID: B100AKA

Funds 100- 100, Functions 160- 160

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
160 VOCATIONAL ED INSTRUCTION						
315 TEACHER	0.00	0.00	41,951.00	41,951.00	41,951.00	0 %
360 EMPLOYEE BENEFITS	0.00	0.00	16,780.00	16,780.00	16,780.00	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	10,000.00	10,000.00	10,000.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>0.00</b>	<b>71,231.00</b>	<b>71,231.00</b>	<b>71,231.00</b>	<b>0</b>
<b>Org Total:</b>			<b>71,231.00</b>	<b>71,231.00</b>	<b>71,231.00</b>	
11 AKIAK SCHOOLS						
160 VOCATIONAL ED INSTRUCTION						
315 TEACHER	0.00	12,078.36	83,902.00	83,902.00	71,823.64	14 %
361 HEALTH/LIFE INSURANCE	0.00	1,236.45	33,561.00	33,561.00	32,324.55	3 %
362 UNEMPLOYMENT INSURANCE	0.00	173.79	0.00	0.00	-173.79	*** %
363 WORKER'S COMP	0.00	181.18	0.00	0.00	-181.18	*** %
364 FICA/MEDICARE	0.00	173.35	0.00	0.00	-173.35	*** %
365 TEACHER'S RETIREMENT	0.00	1,469.32	0.00	0.00	-1,469.32	*** %
367 TRS ONBEHALF	0.00	0.00	11,931.00	11,931.00	11,931.00	0 %
390 TRAVEL ALLOWANCE	0.00	436.00	0.00	0.00	-436.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	569.96	7,500.00	7,500.00	6,930.04	7 %
<b>Function Total:</b>	<b>0.00</b>	<b>16,318.41</b>	<b>136,894.00</b>	<b>136,894.00</b>	<b>120,575.59</b>	<b>11</b>
<b>Org Total:</b>		<b>16,318.41</b>	<b>136,894.00</b>	<b>136,894.00</b>	<b>120,575.59</b>	
12 TULUKSAK SCHOOLS						
160 VOCATIONAL ED INSTRUCTION						
315 TEACHER	0.00	33,086.44	78,908.00	78,908.00	45,821.56	41 %
360 EMPLOYEE BENEFITS	0.00	0.00	31,563.00	31,563.00	31,563.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	3,608.35	0.00	0.00	-3,608.35	*** %
362 UNEMPLOYMENT INSURANCE	0.00	459.63	0.00	0.00	-459.63	*** %
363 WORKER'S COMP	0.00	496.32	0.00	0.00	-496.32	*** %
364 FICA/MEDICARE	0.00	474.38	0.00	0.00	-474.38	*** %
365 TEACHER'S RETIREMENT	0.00	4,155.69	0.00	0.00	-4,155.69	*** %
367 TRS ONBEHALF	0.00	0.00	11,221.00	11,221.00	11,221.00	0 %
390 TRAVEL ALLOWANCE	0.00	466.00	0.00	0.00	-466.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>42,746.81</b>	<b>129,192.00</b>	<b>129,192.00</b>	<b>86,445.19</b>	<b>33</b>
<b>Org Total:</b>		<b>42,746.81</b>	<b>129,192.00</b>	<b>129,192.00</b>	<b>86,445.19</b>	
<b>Fund Total:</b>	<b>0.00</b>	<b>59,065.22</b>	<b>337,317.00</b>	<b>337,317.00</b>	<b>278,251.78</b>	<b>17 %</b>
<b>Grand Total:</b>	<b>0.00</b>	<b>59,065.22</b>	<b>337,317.00</b>	<b>337,317.00</b>	<b>278,251.78</b>	<b>17 %</b>

03/12/18  
11:19:40

YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

Page: 1 of 2  
Report ID: B100AKA

Funds 100- 100, Functions 200- 220

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
200 SPECIAL ED INSTRUCTION						
315 TEACHER	0.00	6,783.75	231,730.00	231,730.00	224,946.25	2 %
323 AIDES	0.00	31,495.49	80,391.00	80,391.00	48,895.51	39 %
361 HEALTH/LIFE INSURANCE	0.00	5,102.02	124,849.00	124,849.00	119,746.98	4 %
362 UNEMPLOYMENT INSURANCE	0.00	666.28	0.00	0.00	-666.28	*** %
363 WORKER'S COMP	0.00	694.12	0.00	0.00	-694.12	*** %
364 FICA/MEDICARE	0.00	2,594.11	0.00	0.00	-2,594.11	*** %
365 TEACHER'S RETIREMENT	0.00	1,855.90	0.00	0.00	-1,855.90	*** %
366 PERS	0.00	7,065.34	0.00	0.00	-7,065.34	*** %
367 TRS ONBEHALF	0.00	0.00	32,952.00	32,952.00	32,952.00	0 %
368 PERS ONBEHALF	0.00	0.00	2,420.00	2,420.00	2,420.00	0 %
390 TRAVEL ALLOWANCE	0.00	812.00	3,300.00	3,300.00	2,488.00	24 %
450 SUPPLIES, MATL & MEDIA	0.00	829.94	3,600.00	3,600.00	2,770.06	23 %
Function Total:	0.00	57,898.95	479,242.00	479,242.00	421,343.05	12
Org Total:		57,898.95	479,242.00	479,242.00	421,343.05	
11 AKIAK SCHOOLS						
200 SPECIAL ED INSTRUCTION						
315 TEACHER	0.00	6,367.58	61,429.00	61,429.00	55,061.42	10 %
323 AIDES	0.00	17,949.84	43,093.00	43,093.00	25,143.16	41 %
361 HEALTH/LIFE INSURANCE	0.00	7,635.50	41,809.00	41,809.00	34,173.50	18 %
362 UNEMPLOYMENT INSURANCE	0.00	339.46	0.00	0.00	-339.46	*** %
363 WORKER'S COMP	0.00	364.75	0.00	0.00	-364.75	*** %
364 FICA/MEDICARE	0.00	1,412.80	0.00	0.00	-1,412.80	*** %
365 TEACHER'S RETIREMENT	0.00	799.77	0.00	0.00	-799.77	*** %
366 PERS	0.00	3,064.75	0.00	0.00	-3,064.75	*** %
367 TRS ONBEHALF	0.00	0.00	8,735.00	8,735.00	8,735.00	0 %
368 PERS ONBEHALF	0.00	0.00	1,134.00	1,134.00	1,134.00	0 %
390 TRAVEL ALLOWANCE	0.00	436.00	1,100.00	1,100.00	664.00	39 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	1,200.00	1,200.00	1,200.00	0 %
Function Total:	0.00	38,370.45	158,500.00	158,500.00	120,129.55	24
Org Total:		38,370.45	158,500.00	158,500.00	120,129.55	
12 TULUKSAK SCHOOLS						
200 SPECIAL ED INSTRUCTION						
315 TEACHER	0.00	22,317.82	333,111.00	333,111.00	310,793.18	6 %
323 AIDES	0.00	18,022.20	59,309.00	59,309.00	41,286.80	30 %
361 HEALTH/LIFE INSURANCE	0.00	8,799.40	156,968.00	156,968.00	148,168.60	5 %
362 UNEMPLOYMENT INSURANCE	0.00	329.96	0.00	0.00	-329.96	*** %
363 WORKER'S COMP	0.00	605.12	0.00	0.00	-605.12	*** %
364 FICA/MEDICARE	0.00	1,647.92	0.00	0.00	-1,647.92	*** %
365 TEACHER'S RETIREMENT	0.00	2,803.13	0.00	0.00	-2,803.13	*** %
366 PERS	0.00	3,122.14	0.00	0.00	-3,122.14	*** %
367 TRS ONBEHALF	0.00	0.00	47,369.00	47,369.00	47,369.00	0 %
368 PERS ONBEHALF	0.00	0.00	1,786.00	1,786.00	1,786.00	0 %
390 TRAVEL ALLOWANCE	0.00	1,398.00	4,400.00	4,400.00	3,002.00	31 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	4,800.00	4,800.00	4,800.00	0 %
Function Total:	0.00	59,045.69	607,743.00	607,743.00	548,697.31	9
Org Total:		59,045.69	607,743.00	607,743.00	548,697.31	

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YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

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Funds 100- 100, Functions 200- 220

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
200 SPECIAL ED INSTRUCTION						
366 PERS	0.00	0.00	1,268.00	1,268.00	1,268.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	770.34	0.00	0.00	-770.34	*** %
450 SUPPLIES, MATL & MEDIA	0.00	1,018.64	0.00	0.00	-1,018.64	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>1,788.98</b>	<b>1,268.00</b>	<b>1,268.00</b>	<b>-520.98</b>	<b>141</b>
220 SPEC ED SUPPORT SVCS						
314 DIR/COOR/MANAGER (CERT)	0.00	17,040.62	44,384.00	44,384.00	27,343.38	38 %
316 EXTRA DUTY PAY	0.00	1,299.03	0.00	0.00	-1,299.03	*** %
324 SUPPORT STAFF	0.00	3,671.70	0.00	0.00	-3,671.70	*** %
360 EMPLOYEE BENEFITS	0.00	0.00	17,753.00	17,753.00	17,753.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	4,224.22	0.00	0.00	-4,224.22	*** %
362 UNEMPLOYMENT INSURANCE	0.00	353.21	0.00	0.00	-353.21	*** %
363 WORKER'S COMP	0.00	385.66	0.00	0.00	-385.66	*** %
364 FICA/MEDICARE	0.00	590.07	0.00	0.00	-590.07	*** %
365 TEACHER'S RETIREMENT	0.00	2,844.36	1,306.00	1,306.00	-1,538.36	217 %
366 PERS	0.00	731.42	0.00	0.00	-731.42	*** %
390 TRAVEL ALLOWANCE	0.00	203.00	550.00	550.00	347.00	36 %
410 PROFESSIONAL & TECH SVCS	10,690.21	48,726.36	95,000.00	95,000.00	46,273.64	51 %
420 STAFF TRAVEL & PER DIEM	1,635.00	12,260.18	10,000.00	10,000.00	-2,260.18	122 %
425 STUDENT TRAVEL	0.00	1,078.98	0.00	0.00	-1,078.98	*** %
433 COMMUNICATIONS	0.00	0.00	500.00	500.00	500.00	0 %
440 OTHER PURCHASED SERVICES	0.00	1,559.48	0.00	0.00	-1,559.48	*** %
450 SUPPLIES, MATL & MEDIA	444.75	2,801.80	3,000.00	3,000.00	198.20	93 %
490 OTHER EXPENSES	0.00	0.00	300.00	300.00	300.00	0 %
<b>Function Total:</b>	<b>12,769.96</b>	<b>97,770.09</b>	<b>172,793.00</b>	<b>172,793.00</b>	<b>75,022.91</b>	<b>56</b>
<b>Org Total:</b>	<b>12,769.96</b>	<b>99,559.07</b>	<b>174,061.00</b>	<b>174,061.00</b>	<b>74,501.93</b>	
<b>Fund Total:</b>	<b>12,769.96</b>	<b>254,874.16</b>	<b>1,419,546.00</b>	<b>1,419,546.00</b>	<b>1,164,671.84</b>	<b>17 %</b>
<b>Grand Total:</b>	<b>12,769.96</b>	<b>254,874.16</b>	<b>1,419,546.00</b>	<b>1,419,546.00</b>	<b>1,164,671.84</b>	<b>17 %</b>



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11:20:12

YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

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Report ID: B100AKA

Funds 100- 100, Functions 320- 352

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
320 GUIDANCE SERVICES						
318 SPECIALISTS	0.00	45,696.48	91,393.00	91,393.00	45,696.52	50 %
361 HEALTH/LIFE INSURANCE	0.00	8,145.50	36,557.00	36,557.00	28,411.50	22 %
362 UNEMPLOYMENT INSURANCE	0.00	640.60	0.00	0.00	-640.60	*** %
363 WORKER'S COMP	0.00	685.44	0.00	0.00	-685.44	*** %
364 FICA/MEDICARE	0.00	650.67	0.00	0.00	-650.67	*** %
365 TEACHER'S RETIREMENT	0.00	5,739.48	0.00	0.00	-5,739.48	*** %
367 TRS ONBEHALF	0.00	0.00	12,996.00	12,996.00	12,996.00	0 %
390 TRAVEL ALLOWANCE	0.00	406.00	500.00	500.00	94.00	81 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	500.00	500.00	500.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>61,964.17</b>	<b>141,946.00</b>	<b>141,946.00</b>	<b>79,981.83</b>	<b>43</b>
350 SUPPORT SERVICES INSTRUCT						
450 SUPPLIES, MATL & MEDIA	0.00	1,511.25	0.00	0.00	-1,511.25	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>1,511.25</b>	<b>0.00</b>	<b>0.00</b>	<b>-1,511.25</b>	<b>***</b>
351 TECHNOLOGY						
324 SUPPORT STAFF	0.00	8,233.79	9,678.00	9,678.00	1,444.21	85 %
360 EMPLOYEE BENEFITS	0.00	0.00	968.00	968.00	968.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	119.66	0.00	0.00	-119.66	*** %
363 WORKER'S COMP	0.00	123.20	0.00	0.00	-123.20	*** %
364 FICA/MEDICARE	0.00	629.89	0.00	0.00	-629.89	*** %
366 PERS	0.00	705.03	0.00	0.00	-705.03	*** %
368 PERS ONBEHALF	0.00	0.00	291.00	291.00	291.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>9,811.57</b>	<b>10,937.00</b>	<b>10,937.00</b>	<b>1,125.43</b>	<b>89</b>
352 LIBRARY SERVICES						
323 AIDES	0.00	14,249.72	24,362.00	24,362.00	10,112.28	58 %
361 HEALTH/LIFE INSURANCE	0.00	4,313.15	2,436.00	2,436.00	-1,877.15	177 %
362 UNEMPLOYMENT INSURANCE	0.00	203.64	0.00	0.00	-203.64	*** %
363 WORKER'S COMP	0.00	213.73	0.00	0.00	-213.73	*** %
364 FICA/MEDICARE	0.00	1,057.83	0.00	0.00	-1,057.83	*** %
366 PERS	0.00	3,134.93	0.00	0.00	-3,134.93	*** %
368 PERS ONBEHALF	0.00	0.00	733.00	733.00	733.00	0 %
440 OTHER PURCHASED SERVICES	0.00	1,050.00	0.00	0.00	-1,050.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	214.65	3,000.00	3,000.00	2,785.35	7 %
<b>Function Total:</b>	<b>0.00</b>	<b>24,437.65</b>	<b>30,531.00</b>	<b>30,531.00</b>	<b>6,093.35</b>	<b>80</b>
<b>Org Total:</b>		<b>97,724.64</b>	<b>183,414.00</b>	<b>183,414.00</b>	<b>85,689.36</b>	
11 AKIAK SCHOOLS						
320 GUIDANCE SERVICES						
318 SPECIALISTS	0.00	44,626.98	83,902.00	83,902.00	39,275.02	53 %
361 HEALTH/LIFE INSURANCE	0.00	6,600.50	33,561.00	33,561.00	26,960.50	19 %
362 UNEMPLOYMENT INSURANCE	0.00	642.29	0.00	0.00	-642.29	*** %
363 WORKER'S COMP	0.00	669.42	0.00	0.00	-669.42	*** %
364 FICA/MEDICARE	0.00	637.09	0.00	0.00	-637.09	*** %
365 TEACHER'S RETIREMENT	0.00	5,605.13	0.00	0.00	-5,605.13	*** %
367 TRS ONBEHALF	0.00	0.00	11,931.00	11,931.00	11,931.00	0 %
390 TRAVEL ALLOWANCE	0.00	436.00	500.00	500.00	64.00	87 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	500.00	500.00	500.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>59,217.41</b>	<b>130,394.00</b>	<b>130,394.00</b>	<b>71,176.59</b>	<b>45</b>

Funds 100- 100, Functions 320- 352

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
350 SUPPORT SERVICES INSTRUCT						
450 SUPPLIES, MATL & MEDIA	0.00	2,957.85	0.00	0.00	-2,957.85	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>2,957.85</b>	<b>0.00</b>	<b>0.00</b>	<b>-2,957.85</b>	<b>***</b>
351 TECHNOLOGY						
324 SUPPORT STAFF	0.00	1,679.51	10,578.00	10,578.00	8,898.49	15 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	1,058.00	1,058.00	1,058.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	25.19	0.00	0.00	-25.19	*** %
363 WORKER'S COMP	0.00	25.19	0.00	0.00	-25.19	*** %
364 FICA/MEDICARE	0.00	128.48	0.00	0.00	-128.48	*** %
366 PERS	0.00	369.50	0.00	0.00	-369.50	*** %
368 PERS ONBEHALF	0.00	0.00	319.00	319.00	319.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	1,526.66	0.00	0.00	-1,526.66	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>3,754.53</b>	<b>11,955.00</b>	<b>11,955.00</b>	<b>8,200.47</b>	<b>31</b>
352 LIBRARY SERVICES						
323 AIDES	0.00	18,378.11	17,596.00	17,596.00	-782.11	104 %
361 HEALTH/LIFE INSURANCE	0.00	10,784.20	1,760.00	1,760.00	-9,024.20	612 %
362 UNEMPLOYMENT INSURANCE	0.00	258.15	0.00	0.00	-258.15	*** %
363 WORKER'S COMP	0.00	275.68	0.00	0.00	-275.68	*** %
364 FICA/MEDICARE	0.00	1,332.63	0.00	0.00	-1,332.63	*** %
366 PERS	0.00	3,889.59	0.00	0.00	-3,889.59	*** %
368 PERS ONBEHALF	0.00	0.00	530.00	530.00	530.00	0 %
440 OTHER PURCHASED SERVICES	0.00	1,050.00	0.00	0.00	-1,050.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	2,866.98	1,500.00	1,500.00	-1,366.98	191 %
<b>Function Total:</b>	<b>0.00</b>	<b>38,835.34</b>	<b>21,386.00</b>	<b>21,386.00</b>	<b>-17,449.34</b>	<b>181</b>
<b>Org Total:</b>		<b>104,765.13</b>	<b>163,735.00</b>	<b>163,735.00</b>	<b>58,969.87</b>	
12 TULUKSAK SCHOOLS						
320 GUIDANCE SERVICES						
318 SPECIALISTS	0.00	49,091.62	83,902.00	83,902.00	34,810.38	58 %
360 EMPLOYEE BENEFITS	0.00	0.00	33,561.00	33,561.00	33,561.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	4,283.50	0.00	0.00	-4,283.50	*** %
362 UNEMPLOYMENT INSURANCE	0.00	698.23	0.00	0.00	-698.23	*** %
363 WORKER'S COMP	0.00	736.39	0.00	0.00	-736.39	*** %
364 FICA/MEDICARE	0.00	705.51	0.00	0.00	-705.51	*** %
365 TEACHER'S RETIREMENT	0.00	6,165.89	0.00	0.00	-6,165.89	*** %
367 TRS ONBEHALF	0.00	0.00	11,931.00	11,931.00	11,931.00	0 %
390 TRAVEL ALLOWANCE	0.00	466.00	500.00	500.00	34.00	93 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	500.00	500.00	500.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>62,147.14</b>	<b>130,394.00</b>	<b>130,394.00</b>	<b>68,246.86</b>	<b>47</b>
350 SUPPORT SERVICES INSTRUCT						
450 SUPPLIES, MATL & MEDIA	0.00	2,958.10	0.00	0.00	-2,958.10	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>2,958.10</b>	<b>0.00</b>	<b>0.00</b>	<b>-2,958.10</b>	<b>***</b>
351 TECHNOLOGY						
324 SUPPORT STAFF	0.00	3,733.92	9,678.00	9,678.00	5,944.08	38 %
362 UNEMPLOYMENT INSURANCE	0.00	54.47	968.00	968.00	913.53	5 %
363 WORKER'S COMP	0.00	56.01	0.00	0.00	-56.01	*** %
364 FICA/MEDICARE	0.00	285.64	0.00	0.00	-285.64	*** %
366 PERS	0.00	280.68	0.00	0.00	-280.68	*** %

Funds 100- 100, Functions 320- 352

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
368 PERS ONBEHALF	0.00	0.00	291.00	291.00	291.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	177.45	0.00	0.00	-177.45	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>4,588.17</b>	<b>10,937.00</b>	<b>10,937.00</b>	<b>6,348.83</b>	<b>41</b>
352 LIBRARY SERVICES						
323 AIDES	0.00	12,847.87	24,362.00	24,362.00	11,514.13	52 %
360 EMPLOYEE BENEFITS	0.00	0.00	2,436.00	2,436.00	2,436.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	10,856.20	0.00	0.00	-10,856.20	*** %
362 UNEMPLOYMENT INSURANCE	0.00	165.42	0.00	0.00	-165.42	*** %
363 WORKER'S COMP	0.00	196.39	0.00	0.00	-196.39	*** %
364 FICA/MEDICARE	0.00	860.23	0.00	0.00	-860.23	*** %
366 PERS	0.00	2,880.42	0.00	0.00	-2,880.42	*** %
368 PERS ONBEHALF	0.00	0.00	734.00	734.00	734.00	0 %
440 OTHER PURCHASED SERVICES	0.00	1,050.00	0.00	0.00	-1,050.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	2,000.00	2,000.00	2,000.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>28,856.53</b>	<b>29,532.00</b>	<b>29,532.00</b>	<b>675.47</b>	<b>97</b>
<b>Org Total:</b>		<b>98,549.94</b>	<b>170,863.00</b>	<b>170,863.00</b>	<b>72,313.06</b>	
500 DISTRICT-WIDE						
350 SUPPORT SERVICES INSTRUCT						
314 DIR/COOR/MANAGER (CERT)	0.00	80,421.35	131,768.00	131,768.00	51,346.65	61 %
324 SUPPORT STAFF	0.00	31,547.28	35,717.00	35,717.00	4,169.72	88 %
361 HEALTH/LIFE INSURANCE	0.00	15,521.90	66,994.00	66,994.00	51,472.10	23 %
362 UNEMPLOYMENT INSURANCE	0.00	1,584.34	0.00	0.00	-1,584.34	*** %
363 WORKER'S COMP	0.00	1,678.64	0.00	0.00	-1,678.64	*** %
364 FICA/MEDICARE	0.00	3,519.64	0.00	0.00	-3,519.64	*** %
365 TEACHER'S RETIREMENT	0.00	10,100.90	0.00	0.00	-10,100.90	*** %
366 PERS	0.00	7,007.40	0.00	0.00	-7,007.40	*** %
367 TRS ONBEHALF	0.00	0.00	1,951.00	1,951.00	1,951.00	0 %
368 PERS ONBEHALF	0.00	0.00	1,991.00	1,991.00	1,991.00	0 %
390 TRAVEL ALLOWANCE	0.00	609.00	550.00	550.00	-59.00	110 %
410 PROFESSIONAL & TECH SVCS	0.00	540.00	10,000.00	10,000.00	9,460.00	5 %
420 STAFF TRAVEL & PER DIEM	940.40	3,767.40	7,500.00	7,500.00	3,732.60	50 %
433 COMMUNICATIONS	0.00	591.23	300.00	300.00	-291.23	197 %
450 SUPPLIES, MATL & MEDIA	0.00	2,263.95	22,500.00	22,500.00	20,236.05	10 %
491 DUES & FEES	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
<b>Function Total:</b>	<b>940.40</b>	<b>159,153.03</b>	<b>280,771.00</b>	<b>280,771.00</b>	<b>121,617.97</b>	<b>56</b>
351 TECHNOLOGY						
329 SUBSTITUTES/TEMPORARIES	0.00	6,616.48	0.00	0.00	-6,616.48	*** %
360 EMPLOYEE BENEFITS	0.00	0.00	35,469.00	35,469.00	35,469.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	99.25	0.00	0.00	-99.25	*** %
363 WORKER'S COMP	0.00	97.33	0.00	0.00	-97.33	*** %
364 FICA/MEDICARE	0.00	506.16	0.00	0.00	-506.16	*** %
367 TRS ONBEHALF	0.00	0.00	2,669.00	2,669.00	2,669.00	0 %
410 PROFESSIONAL & TECH SVCS	250.00	32,755.68	94,173.00	94,173.00	61,417.32	34 %
420 STAFF TRAVEL & PER DIEM	430.00	2,353.75	7,500.00	7,500.00	5,146.25	31 %
433 COMMUNICATIONS	442,407.00	1,204,510.92	1,800,000.00	1,800,000.00	595,489.08	66 %
440 OTHER PURCHASED SERVICES	0.00	0.00	6,000.00	6,000.00	6,000.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	11,478.81	50,000.00	50,000.00	38,521.19	22 %

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Funds 100- 100, Functions 320- 352

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
490 OTHER EXPENSES	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
<b>Function Total:</b>	<b>443,087.00</b>	<b>1,258,418.38</b>	<b>1,997,311.00</b>	<b>1,997,311.00</b>	<b>738,892.62</b>	<b>63</b>
352 LIBRARY SERVICES						
440 OTHER PURCHASED SERVICES	0.00	786.45	0.00	0.00	-786.45	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>786.45</b>	<b>0.00</b>	<b>0.00</b>	<b>-786.45</b>	<b>***</b>
<b>Org Total:</b>	<b>444,027.40</b>	<b>1,418,357.86</b>	<b>2,278,082.00</b>	<b>2,278,082.00</b>	<b>859,724.14</b>	
<b>Fund Total:</b>	<b>444,027.40</b>	<b>1,719,397.57</b>	<b>2,796,094.00</b>	<b>2,796,094.00</b>	<b>1,076,696.43</b>	<b>61 %</b>
<b>Grand Total:</b>	<b>444,027.40</b>	<b>1,719,397.57</b>	<b>2,796,094.00</b>	<b>2,796,094.00</b>	<b>1,076,696.43</b>	<b>61 %</b>

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Funds 100- 100, Functions 354- 354

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
354 IN-SERVICE TRAINING						
410 PROFESSIONAL & TECH SVCS	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	1,307.46	5,000.00	5,000.00	3,692.54	26 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	4,236.25	2,500.00	2,500.00	-1,736.25	169 %
<b>Function Total:</b>	<b>0.00</b>	<b>5,543.71</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>11,956.29</b>	<b>31</b>
<b>Org Total:</b>		<b>5,543.71</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>11,956.29</b>	
<b>Fund Total:</b>	<b>0.00</b>	<b>5,543.71</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>11,956.29</b>	<b>31 %</b>
<b>Grand Total:</b>	<b>0.00</b>	<b>5,543.71</b>	<b>17,500.00</b>	<b>17,500.00</b>	<b>11,956.29</b>	<b>31 %</b>

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Funds 100- 100, Functions 400- 400

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
400 SCHOOL ADMINISTRATION						
313 PRINCIPAL	0.00	68,249.88	105,875.00	105,875.00	37,625.12	64 %
361 HEALTH/LIFE INSURANCE	0.00	9,167.00	42,350.00	42,350.00	33,183.00	21 %
362 UNEMPLOYMENT INSURANCE	0.00	970.20	0.00	0.00	-970.20	*** %
363 WORKER'S COMP	0.00	1,023.72	0.00	0.00	-1,023.72	*** %
364 FICA/MEDICARE	0.00	1,302.46	0.00	0.00	-1,302.46	*** %
365 TEACHER'S RETIREMENT	0.00	8,572.20	0.00	0.00	-8,572.20	*** %
367 TRS ONBEHALF	0.00	0.00	15,055.00	15,055.00	15,055.00	0 %
390 TRAVEL ALLOWANCE	0.00	406.00	450.00	450.00	44.00	90 %
420 STAFF TRAVEL & PER DIEM	0.00	1,505.09	1,100.00	1,100.00	-405.09	136 %
433 COMMUNICATIONS	0.00	2,889.03	0.00	0.00	-2,889.03	*** %
450 SUPPLIES, MATL & MEDIA	0.00	677.05	300.00	300.00	-377.05	225 %
<b>Function Total:</b>	<b>0.00</b>	<b>94,762.63</b>	<b>165,130.00</b>	<b>165,130.00</b>	<b>70,367.37</b>	<b>57</b>
<b>Org Total:</b>		<b>94,762.63</b>	<b>165,130.00</b>	<b>165,130.00</b>	<b>70,367.37</b>	
11 AKIAK SCHOOLS						
400 SCHOOL ADMINISTRATION						
313 PRINCIPAL	0.00	58,960.44	103,000.00	103,000.00	44,039.56	57 %
361 HEALTH/LIFE INSURANCE	0.00	4,786.01	41,200.00	41,200.00	36,413.99	11 %
362 UNEMPLOYMENT INSURANCE	0.00	228.52	0.00	0.00	-228.52	*** %
363 WORKER'S COMP	0.00	884.38	0.00	0.00	-884.38	*** %
364 FICA/MEDICARE	0.00	849.36	0.00	0.00	-849.36	*** %
365 TEACHER'S RETIREMENT	0.00	7,405.44	0.00	0.00	-7,405.44	*** %
367 TRS ONBEHALF	0.00	0.00	13,349.00	13,349.00	13,349.00	0 %
390 TRAVEL ALLOWANCE	0.00	436.00	450.00	450.00	14.00	96 %
420 STAFF TRAVEL & PER DIEM	0.00	400.00	1,100.00	1,100.00	700.00	36 %
433 COMMUNICATIONS	12.08	733.33	0.00	0.00	-733.33	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	300.00	300.00	300.00	0 %
<b>Function Total:</b>	<b>12.08</b>	<b>74,683.48</b>	<b>159,399.00</b>	<b>159,399.00</b>	<b>84,715.52</b>	<b>46</b>
<b>Org Total:</b>	<b>12.08</b>	<b>74,683.48</b>	<b>159,399.00</b>	<b>159,399.00</b>	<b>84,715.52</b>	
12 TULUKSAK SCHOOLS						
400 SCHOOL ADMINISTRATION						
313 PRINCIPAL	0.00	67,722.57	110,675.00	110,675.00	42,952.43	61 %
360 EMPLOYEE BENEFITS	0.00	0.00	44,270.00	44,270.00	44,270.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	8,438.56	0.00	0.00	-8,438.56	*** %
362 UNEMPLOYMENT INSURANCE	0.00	963.49	0.00	0.00	-963.49	*** %
363 WORKER'S COMP	0.00	1,015.80	0.00	0.00	-1,015.80	*** %
364 FICA/MEDICARE	0.00	972.18	0.00	0.00	-972.18	*** %
365 TEACHER'S RETIREMENT	0.00	8,505.97	0.00	0.00	-8,505.97	*** %
367 TRS ONBEHALF	0.00	0.00	15,738.00	15,738.00	15,738.00	0 %
390 TRAVEL ALLOWANCE	0.00	466.00	450.00	450.00	-16.00	103 %
420 STAFF TRAVEL & PER DIEM	1,066.51	3,991.14	1,000.00	1,000.00	-2,991.14	399 %
433 COMMUNICATIONS	139.32	1,293.70	0.00	0.00	-1,293.70	*** %
450 SUPPLIES, MATL & MEDIA	0.00	465.00	300.00	300.00	-165.00	155 %
491 DUES & FEES	0.00	75.00	0.00	0.00	-75.00	*** %
<b>Function Total:</b>	<b>1,205.83</b>	<b>93,909.41</b>	<b>172,433.00</b>	<b>172,433.00</b>	<b>78,523.59</b>	<b>54</b>
<b>Org Total:</b>	<b>1,205.83</b>	<b>93,909.41</b>	<b>172,433.00</b>	<b>172,433.00</b>	<b>78,523.59</b>	
500 DISTRICT-WIDE						

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Funds 100- 100, Functions 400- 400

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
400 SCHOOL ADMINISTRATION						
420 STAFF TRAVEL & PER DIEM	344.49	344.49	0.00	0.00	-344.49	*** %
<b>Function Total:</b>	<b>344.49</b>	<b>344.49</b>	<b>0.00</b>	<b>0.00</b>	<b>-344.49</b>	<b>***</b>
<b>Org Total:</b>	<b>344.49</b>	<b>344.49</b>			<b>-344.49</b>	
<b>Fund Total:</b>	<b>1,562.40</b>	<b>263,700.01</b>	<b>496,962.00</b>	<b>496,962.00</b>	<b>233,261.99</b>	<b>53 %</b>
<b>Grand Total:</b>	<b>1,562.40</b>	<b>263,700.01</b>	<b>496,962.00</b>	<b>496,962.00</b>	<b>233,261.99</b>	<b>53 %</b>

Funds 100- 100, Functions 450- 450

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
450 SCHOOL ADMIN SUPPORT						
324 SUPPORT STAFF	0.00	31,076.40	50,306.00	50,306.00	19,229.60	61 %
360 EMPLOYEE BENEFITS	0.00	0.00	20,122.00	20,122.00	20,122.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	1,401.00	0.00	0.00	-1,401.00	*** %
362 UNEMPLOYMENT INSURANCE	0.00	420.98	0.00	0.00	-420.98	*** %
363 WORKER'S COMP	0.00	466.08	0.00	0.00	-466.08	*** %
364 FICA/MEDICARE	0.00	2,377.34	0.00	0.00	-2,377.34	*** %
366 PERS	0.00	6,836.81	0.00	0.00	-6,836.81	*** %
368 PERS ONBEHALF	0.00	0.00	2,083.00	2,083.00	2,083.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	9.00	300.00	300.00	291.00	3 %
<b>Function Total:</b>	<b>0.00</b>	<b>42,587.61</b>	<b>72,811.00</b>	<b>72,811.00</b>	<b>30,223.39</b>	<b>58</b>
<b>Org Total:</b>		<b>42,587.61</b>	<b>72,811.00</b>	<b>72,811.00</b>	<b>30,223.39</b>	
11 AKIAK SCHOOLS						
450 SCHOOL ADMIN SUPPORT						
324 SUPPORT STAFF	0.00	26,988.32	64,609.00	64,609.00	37,620.68	41 %
361 HEALTH/LIFE INSURANCE	0.00	7,260.55	25,844.00	25,844.00	18,583.45	28 %
362 UNEMPLOYMENT INSURANCE	0.00	374.31	0.00	0.00	-374.31	*** %
363 WORKER'S COMP	0.00	404.82	0.00	0.00	-404.82	*** %
364 FICA/MEDICARE	0.00	2,006.58	0.00	0.00	-2,006.58	*** %
366 PERS	0.00	5,937.43	0.00	0.00	-5,937.43	*** %
368 PERS ONBEHALF	0.00	0.00	1,945.00	1,945.00	1,945.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	300.00	300.00	300.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>42,972.01</b>	<b>92,698.00</b>	<b>92,698.00</b>	<b>49,725.99</b>	<b>46</b>
<b>Org Total:</b>		<b>42,972.01</b>	<b>92,698.00</b>	<b>92,698.00</b>	<b>49,725.99</b>	
12 TULUKSAK SCHOOLS						
450 SCHOOL ADMIN SUPPORT						
324 SUPPORT STAFF	0.00	12,531.13	45,965.00	45,965.00	33,433.87	27 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	12,018.00	12,018.00	12,018.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	184.48	0.00	0.00	-184.48	*** %
363 WORKER'S COMP	0.00	187.96	0.00	0.00	-187.96	*** %
364 FICA/MEDICARE	0.00	958.64	0.00	0.00	-958.64	*** %
366 PERS	0.00	2,885.85	0.00	0.00	-2,885.85	*** %
368 PERS ONBEHALF	0.00	0.00	2,340.00	2,340.00	2,340.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	315.00	300.00	300.00	-15.00	105 %
<b>Function Total:</b>	<b>0.00</b>	<b>17,063.06</b>	<b>60,623.00</b>	<b>60,623.00</b>	<b>43,559.94</b>	<b>28</b>
<b>Org Total:</b>		<b>17,063.06</b>	<b>60,623.00</b>	<b>60,623.00</b>	<b>43,559.94</b>	
<b>Fund Total:</b>	<b>0.00</b>	<b>102,622.68</b>	<b>226,132.00</b>	<b>226,132.00</b>	<b>123,509.32</b>	<b>45 %</b>
<b>Grand Total:</b>	<b>0.00</b>	<b>102,622.68</b>	<b>226,132.00</b>	<b>226,132.00</b>	<b>123,509.32</b>	<b>45 %</b>



Funds 100- 100, Functions 511- 511

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
511 BOARD OF EDUCATION						
322 SPECIALISTS (NON-CERT)	0.00	2,152.50	4,613.00	4,613.00	2,460.50	46 %
360 EMPLOYEE BENEFITS	0.00	0.00	600.00	600.00	600.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	3.08	0.00	0.00	-3.08	*** %
363 WORKER'S COMP	0.00	24.64	0.00	0.00	-24.64	*** %
364 FICA/MEDICARE	0.00	164.70	0.00	0.00	-164.70	*** %
485 STIPENDS	0.00	0.00	300.00	300.00	300.00	0 %
<b>Function Total:</b>	<b>0.00</b>	<b>2,344.92</b>	<b>5,513.00</b>	<b>5,513.00</b>	<b>3,168.08</b>	<b>42</b>
<b>Org Total:</b>		<b>2,344.92</b>	<b>5,513.00</b>	<b>5,513.00</b>	<b>3,168.08</b>	
11 AKIAK SCHOOLS						
511 BOARD OF EDUCATION						
322 SPECIALISTS (NON-CERT)	0.00	3,075.00	4,613.00	4,613.00	1,538.00	66 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	600.00	600.00	600.00	0 %
363 WORKER'S COMP	0.00	30.80	0.00	0.00	-30.80	*** %
364 FICA/MEDICARE	0.00	235.25	0.00	0.00	-235.25	*** %
<b>Function Total:</b>	<b>0.00</b>	<b>3,341.05</b>	<b>5,213.00</b>	<b>5,213.00</b>	<b>1,871.95</b>	<b>64</b>
<b>Org Total:</b>		<b>3,341.05</b>	<b>5,213.00</b>	<b>5,213.00</b>	<b>1,871.95</b>	
12 TULUKSAK SCHOOLS						
511 BOARD OF EDUCATION						
322 SPECIALISTS (NON-CERT)	0.00	1,742.50	4,613.00	4,613.00	2,870.50	37 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	600.00	600.00	600.00	0 %
363 WORKER'S COMP	0.00	13.86	0.00	0.00	-13.86	*** %
364 FICA/MEDICARE	0.00	229.00	0.00	0.00	-229.00	*** %
485 STIPENDS	0.00	1,250.00	300.00	300.00	-950.00	416 %
<b>Function Total:</b>	<b>0.00</b>	<b>3,235.36</b>	<b>5,513.00</b>	<b>5,513.00</b>	<b>2,277.64</b>	<b>58</b>
<b>Org Total:</b>		<b>3,235.36</b>	<b>5,513.00</b>	<b>5,513.00</b>	<b>2,277.64</b>	
500 DISTRICT-WIDE						
511 BOARD OF EDUCATION						
316 EXTRA DUTY PAY	0.00	321.82	0.00	0.00	-321.82	*** %
322 SPECIALISTS (NON-CERT)	0.00	37,352.50	50,000.00	50,000.00	12,647.50	74 %
324 SUPPORT STAFF	0.00	17,105.81	27,612.00	27,612.00	10,506.19	61 %
361 HEALTH/LIFE INSURANCE	0.00	1,626.50	31,045.00	31,045.00	29,418.50	5 %
362 UNEMPLOYMENT INSURANCE	0.00	273.10	0.00	0.00	-273.10	*** %
363 WORKER'S COMP	0.00	246.44	0.00	0.00	-246.44	*** %
364 FICA/MEDICARE	0.00	4,683.26	0.00	0.00	-4,683.26	*** %
366 PERS	0.00	6,749.54	0.00	0.00	-6,749.54	*** %
368 PERS ONBEHALF	0.00	0.00	1,505.00	1,505.00	1,505.00	0 %
390 TRAVEL ALLOWANCE	0.00	133.98	0.00	0.00	-133.98	*** %
410 PROFESSIONAL & TECH SVCS	0.00	4,681.00	0.00	0.00	-4,681.00	*** %
420 STAFF TRAVEL & PER DIEM	2,633.11	36,719.93	50,000.00	50,000.00	13,280.07	73 %
433 COMMUNICATIONS	0.00	2,127.17	0.00	0.00	-2,127.17	*** %
440 OTHER PURCHASED SERVICES	0.00	8,000.00	0.00	0.00	-8,000.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	527.99	5,000.00	5,000.00	4,472.01	10 %
485 STIPENDS	0.00	7,500.00	0.00	0.00	-7,500.00	*** %
491 DUES & FEES	6,565.00	17,200.00	18,450.00	18,450.00	1,250.00	93 %
<b>Function Total:</b>	<b>9,198.11</b>	<b>145,249.04</b>	<b>183,612.00</b>	<b>183,612.00</b>	<b>38,362.96</b>	<b>79</b>
<b>Org Total:</b>	<b>9,198.11</b>	<b>145,249.04</b>	<b>183,612.00</b>	<b>183,612.00</b>	<b>38,362.96</b>	

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YUPIIT SCHOOL DISTRICT  
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Funds 100- 100, Functions 511- 511

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
Fund Total:	9,198.11	154,170.37	199,851.00	199,851.00	45,680.63	77 %
Grand Total:	9,198.11	154,170.37	199,851.00	199,851.00	45,680.63	77 %

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YUPIIT SCHOOL DISTRICT  
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Funds 100- 100, Functions 512- 512

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
512 OFFICE OF SUPERINTENDENT						
311 SUPERINTENDENT	0.00	72,916.69	125,000.00	125,000.00	52,083.31	58 %
321 DIR/COORD/MGR (NON-CERT)	0.00	0.00	28,449.00	28,449.00	28,449.00	0 %
324 SUPPORT STAFF	0.00	16,595.28	0.00	0.00	-16,595.28	*** %
361 HEALTH/LIFE INSURANCE	0.00	9,368.17	61,380.00	61,380.00	52,011.83	15 %
362 UNEMPLOYMENT INSURANCE	0.00	1,273.23	0.00	0.00	-1,273.23	*** %
363 WORKER'S COMP	0.00	1,350.18	0.00	0.00	-1,350.18	*** %
364 FICA/MEDICARE	0.00	2,364.71	0.00	0.00	-2,364.71	*** %
365 TEACHER'S RETIREMENT	0.00	9,158.36	0.00	0.00	-9,158.36	*** %
366 PERS	0.00	3,815.98	0.00	0.00	-3,815.98	*** %
367 TRS ONBEHALF	0.00	0.00	17,775.00	17,775.00	17,775.00	0 %
368 PERS ONBEHALF	0.00	0.00	856.00	856.00	856.00	0 %
390 TRAVEL ALLOWANCE	0.00	138.04	7,500.00	7,500.00	7,361.96	1 %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	35,000.00	35,000.00	35,000.00	0 %
414 LEGAL SERVICES	11,327.40	47,454.37	0.00	0.00	-47,454.37	*** %
420 STAFF TRAVEL & PER DIEM	0.00	3,466.33	7,500.00	7,500.00	4,033.67	46 %
433 COMMUNICATIONS	0.00	64.54	1,800.00	1,800.00	1,735.46	3 %
450 SUPPLIES, MATL & MEDIA	0.00	2,921.63	1,500.00	1,500.00	-1,421.63	194 %
491 DUES & FEES	0.00	575.00	500.00	500.00	-75.00	115 %
<b>Function Total:</b>	<b>11,327.40</b>	<b>171,462.51</b>	<b>287,260.00</b>	<b>287,260.00</b>	<b>115,797.49</b>	<b>59</b>
<b>Org Total:</b>	<b>11,327.40</b>	<b>171,462.51</b>	<b>287,260.00</b>	<b>287,260.00</b>	<b>115,797.49</b>	<b>59 %</b>
<b>Fund Total:</b>	<b>11,327.40</b>	<b>171,462.51</b>	<b>287,260.00</b>	<b>287,260.00</b>	<b>115,797.49</b>	<b>59 %</b>
<b>Grand Total:</b>	<b>11,327.40</b>	<b>171,462.51</b>	<b>287,260.00</b>	<b>287,260.00</b>	<b>115,797.49</b>	<b>59 %</b>

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Funds 100- 100, Functions 550- 550

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
550 DISTRICT ADMIN SUPPORT SV						
310 CERTIFICATED SALARIES	0.00	19,350.00	0.00	0.00	-19,350.00	*** %
324 SUPPORT STAFF	0.00	61,960.13	76,805.00	76,805.00	14,844.87	80 %
360 EMPLOYEE BENEFITS	0.00	0.00	30,722.00	30,722.00	30,722.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	24,426.18	0.00	0.00	-24,426.18	*** %
362 UNEMPLOYMENT INSURANCE	0.00	1,133.43	0.00	0.00	-1,133.43	*** %
363 WORKER'S COMP	0.00	1,196.23	0.00	0.00	-1,196.23	*** %
364 FICA/MEDICARE	0.00	5,913.46	0.00	0.00	-5,913.46	*** %
365 TEACHER'S RETIREMENT	0.00	239.96	0.00	0.00	-239.96	*** %
366 PERS	0.00	17,054.18	0.00	0.00	-17,054.18	*** %
368 PERS ONBEHALF	0.00	0.00	2,430.00	2,430.00	2,430.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	188,254.63	98,000.00	98,000.00	-90,254.63	192 %
420 STAFF TRAVEL & PER DIEM	279.20	21,478.78	3,000.00	3,000.00	-18,478.78	715 %
425 STUDENT TRAVEL	0.00	1,224.00	0.00	0.00	-1,224.00	*** %
433 COMMUNICATIONS	4,621.77	15,304.23	30,000.00	30,000.00	14,695.77	51 %
440 OTHER PURCHASED SERVICES	0.00	14,341.00	40,000.00	40,000.00	25,659.00	35 %
445 INSURANCE & BOND PREMIUMS A	0.00	-6,695.56	18,500.00	18,500.00	25,195.56	-36 %
450 SUPPLIES, MATL & MEDIA	0.00	5,295.40	5,000.00	5,000.00	-295.40	105 %
490 OTHER EXPENSES	0.00	2,453.82	0.00	0.00	-2,453.82	*** %
491 DUES & FEES	47.00	5,436.52	3,000.00	3,000.00	-2,436.52	181 %
495 INDIRECT COSTS	0.00	0.00	-70,154.00	-70,154.00	-70,154.00	0 %
<b>Function Total:</b>	<b>4,947.97</b>	<b>378,366.39</b>	<b>238,803.00</b>	<b>238,803.00</b>	<b>-139,563.39</b>	<b>158</b>
<b>Org Total:</b>	<b>4,947.97</b>	<b>378,366.39</b>	<b>238,803.00</b>	<b>238,803.00</b>	<b>-139,563.39</b>	<b>158</b>
<b>Fund Total:</b>	<b>4,947.97</b>	<b>378,366.39</b>	<b>238,803.00</b>	<b>238,803.00</b>	<b>-139,563.39</b>	<b>158 %</b>
<b>Grand Total:</b>	<b>4,947.97</b>	<b>378,366.39</b>	<b>238,803.00</b>	<b>238,803.00</b>	<b>-139,563.39</b>	<b>158 %</b>

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Funds 100- 100, Functions 551- 551

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
551 RECRUITMENT						
321 DIR/COORD/MGR (NON-CERT)	0.00	4,433.12	0.00	0.00	-4,433.12	*** %
361 HEALTH/LIFE INSURANCE	0.00	1,054.04	0.00	0.00	-1,054.04	*** %
362 UNEMPLOYMENT INSURANCE	0.00	52.08	0.00	0.00	-52.08	*** %
363 WORKER'S COMP	0.00	66.48	0.00	0.00	-66.48	*** %
364 FICA/MEDICARE	0.00	331.23	0.00	0.00	-331.23	*** %
366 PERS	0.00	975.46	0.00	0.00	-975.46	*** %
390 TRAVEL ALLOWANCE	0.00	48.72	0.00	0.00	-48.72	*** %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	5,000.00	5,000.00	5,000.00	0 %
420 STAFF TRAVEL & PER DIEM	3,713.63	20,310.70	11,250.00	11,250.00	-9,060.70	180 %
440 OTHER PURCHASED SERVICES	0.00	311.80	0.00	0.00	-311.80	*** %
458 GAS & OIL	0.00	123.54	0.00	0.00	-123.54	*** %
490 OTHER EXPENSES	8.66	8,183.81	5,500.00	5,500.00	-2,683.81	148 %
491 DUES & FEES	0.00	40.00	0.00	0.00	-40.00	*** %
<b>Function Total:</b>	<b>3,722.29</b>	<b>35,930.98</b>	<b>21,750.00</b>	<b>21,750.00</b>	<b>-14,180.98</b>	<b>165</b>
<b>Org Total:</b>	<b>3,722.29</b>	<b>35,930.98</b>	<b>21,750.00</b>	<b>21,750.00</b>	<b>-14,180.98</b>	<b>165</b>
<b>Fund Total:</b>	<b>3,722.29</b>	<b>35,930.98</b>	<b>21,750.00</b>	<b>21,750.00</b>	<b>-14,180.98</b>	<b>165 %</b>
<b>Grand Total:</b>	<b>3,722.29</b>	<b>35,930.98</b>	<b>21,750.00</b>	<b>21,750.00</b>	<b>-14,180.98</b>	<b>165 %</b>

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Funds 100- 100, Functions 552- 552

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
552 HUMAN RESOURCES STAFF SVC						
321 DIR/COORD/MGR (NON-CERT)	0.00	11,503.75	27,612.00	27,612.00	16,108.25	41 %
324 SUPPORT STAFF	0.00	4,602.07	0.00	0.00	-4,602.07	*** %
361 HEALTH/LIFE INSURANCE	0.00	1,599.11	11,045.00	11,045.00	9,445.89	14 %
362 UNEMPLOYMENT INSURANCE	0.00	230.75	0.00	0.00	-230.75	*** %
363 WORKER'S COMP	0.00	241.59	0.00	0.00	-241.59	*** %
364 FICA/MEDICARE	0.00	1,204.34	0.00	0.00	-1,204.34	*** %
366 PERS	0.00	3,543.42	0.00	0.00	-3,543.42	*** %
368 PERS ONBEHALF	0.00	0.00	831.00	831.00	831.00	0 %
390 TRAVEL ALLOWANCE	0.00	133.98	0.00	0.00	-133.98	*** %
420 STAFF TRAVEL & PER DIEM	0.00	0.00	500.00	500.00	500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	250.00	250.00	250.00	0 %
490 OTHER EXPENSES	0.00	37.89	250.00	250.00	212.11	15 %
<b>Function Total:</b>	<b>0.00</b>	<b>23,096.90</b>	<b>40,488.00</b>	<b>40,488.00</b>	<b>17,391.10</b>	<b>57</b>
<b>Org Total:</b>		<b>23,096.90</b>	<b>40,488.00</b>	<b>40,488.00</b>	<b>17,391.10</b>	
<b>Fund Total:</b>	<b>0.00</b>	<b>23,096.90</b>	<b>40,488.00</b>	<b>40,488.00</b>	<b>17,391.10</b>	<b>57 %</b>
<b>Grand Total:</b>	<b>0.00</b>	<b>23,096.90</b>	<b>40,488.00</b>	<b>40,488.00</b>	<b>17,391.10</b>	<b>57 %</b>

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Funds 100- 100, Functions 600- 600

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
600 OPERATION & MAINTENANCE						
325 MAINTENANCE/CUSTODIAL	0.00	114,843.40	121,909.00	121,909.00	7,065.60	94 %
329 SUBSTITUTES/TEMPORARIES	0.00	2,013.13	2,500.00	2,500.00	486.87	80 %
360 EMPLOYEE BENEFITS	0.00	0.00	49,014.00	49,014.00	49,014.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	26,548.83	0.00	0.00	-26,548.83	*** %
362 UNEMPLOYMENT INSURANCE	0.00	1,011.41	0.00	0.00	-1,011.41	*** %
363 WORKER'S COMP	0.00	1,071.76	0.00	0.00	-1,071.76	*** %
364 FICA/MEDICARE	0.00	5,296.03	0.00	0.00	-5,296.03	*** %
366 PERS	0.00	15,305.46	0.00	0.00	-15,305.46	*** %
368 PERS ONBEHALF	0.00	0.00	5,192.00	5,192.00	5,192.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	821.21	2,000.00	2,000.00	1,178.79	41 %
431 WATER & SEWAGE	0.00	101,250.00	135,000.00	135,000.00	33,750.00	75 %
435 FUEL-HEATING	0.00	0.00	93,750.00	93,750.00	93,750.00	0 %
436 ELECTRICITY	0.00	170,148.60	314,000.00	314,000.00	143,851.40	54 %
438 HEATING OIL	0.00	55,865.48	0.00	0.00	-55,865.48	*** %
440 OTHER PURCHASED SERVICES	0.00	0.00	15,000.00	15,000.00	15,000.00	0 %
452 MAINTENANCE SUPPLIES	159.80	23,426.04	40,000.00	40,000.00	16,573.96	58 %
453 JANITORIAL SUPPLIES	0.00	0.00	18,630.00	18,630.00	18,630.00	0 %
456 VEHICLE MAINTENANCE	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
458 GAS & OIL	0.00	4,503.62	8,750.00	8,750.00	4,246.38	51 %
491 DUES & FEES	0.00	0.00	100.00	100.00	100.00	0 %
<b>Function Total:</b>	<b>159.80</b>	<b>522,104.97</b>	<b>813,345.00</b>	<b>813,345.00</b>	<b>291,240.03</b>	<b>64</b>
<b>Org Total:</b>	<b>159.80</b>	<b>522,104.97</b>	<b>813,345.00</b>	<b>813,345.00</b>	<b>291,240.03</b>	
11 AKIAK SCHOOLS						
600 OPERATION & MAINTENANCE						
325 MAINTENANCE/CUSTODIAL	0.00	49,273.64	71,950.00	71,950.00	22,676.36	68 %
360 EMPLOYEE BENEFITS	0.00	0.00	24,967.00	24,967.00	24,967.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	9,060.45	0.00	0.00	-9,060.45	*** %
362 UNEMPLOYMENT INSURANCE	0.00	700.99	0.00	0.00	-700.99	*** %
363 WORKER'S COMP	0.00	737.51	0.00	0.00	-737.51	*** %
364 FICA/MEDICARE	0.00	3,712.65	0.00	0.00	-3,712.65	*** %
366 PERS	0.00	9,929.31	0.00	0.00	-9,929.31	*** %
368 PERS ONBEHALF	0.00	0.00	2,360.00	2,360.00	2,360.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	821.21	2,000.00	2,000.00	1,178.79	41 %
431 WATER & SEWAGE	0.00	18,000.00	72,000.00	72,000.00	54,000.00	25 %
435 FUEL-HEATING	0.00	0.00	67,500.00	67,500.00	67,500.00	0 %
436 ELECTRICITY	24,527.49	127,318.69	181,000.00	181,000.00	53,681.31	70 %
452 MAINTENANCE SUPPLIES	199.12	24,502.49	30,000.00	30,000.00	5,497.51	81 %
453 JANITORIAL SUPPLIES	0.00	1,097.91	12,960.00	12,960.00	11,862.09	8 %
456 VEHICLE MAINTENANCE	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
458 GAS & OIL	0.00	0.00	7,000.00	7,000.00	7,000.00	0 %
490 OTHER EXPENSES	0.00	0.00	500.00	500.00	500.00	0 %
<b>Function Total:</b>	<b>24,726.61</b>	<b>245,154.85</b>	<b>473,737.00</b>	<b>473,737.00</b>	<b>228,582.15</b>	<b>51</b>
<b>Org Total:</b>	<b>24,726.61</b>	<b>245,154.85</b>	<b>473,737.00</b>	<b>473,737.00</b>	<b>228,582.15</b>	
12 TULUKSAK SCHOOLS						

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Funds 100- 100, Functions 600- 600

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
600 OPERATION & MAINTENANCE						
325 MAINTENANCE/CUSTODIAL	0.00	61,279.12	90,886.00	90,886.00	29,606.88	67 %
361 HEALTH/LIFE INSURANCE	0.00	27,398.11	36,354.00	36,354.00	8,955.89	75 %
362 UNEMPLOYMENT INSURANCE	0.00	864.48	0.00	0.00	-864.48	*** %
363 WORKER'S COMP	0.00	917.70	0.00	0.00	-917.70	*** %
364 FICA/MEDICARE	0.00	4,497.95	0.00	0.00	-4,497.95	*** %
366 PERS	0.00	13,471.52	0.00	0.00	-13,471.52	*** %
368 PERS ONBEHALF	0.00	0.00	2,902.00	2,902.00	2,902.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	821.21	2,000.00	2,000.00	1,178.79	41 %
431 WATER & SEWAGE	0.00	47,280.91	72,000.00	72,000.00	24,719.09	65 %
435 FUEL-HEATING	0.00	0.00	187,500.00	187,500.00	187,500.00	0 %
438 HEATING OIL	0.00	98,311.04	0.00	0.00	-98,311.04	*** %
440 OTHER PURCHASED SERVICES	0.00	0.00	5,000.00	5,000.00	5,000.00	0 %
452 MAINTENANCE SUPPLIES	477.49	14,721.08	30,000.00	30,000.00	15,278.92	49 %
453 JANITORIAL SUPPLIES	20.77	1,756.26	12,330.00	12,330.00	10,573.74	14 %
456 VEHICLE MAINTENANCE	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
458 GAS & OIL	0.00	2,573.50	7,000.00	7,000.00	4,426.50	36 %
491 DUES & FEES	0.00	0.00	500.00	500.00	500.00	0 %
<b>Function Total:</b>	<b>498.26</b>	<b>273,892.88</b>	<b>447,972.00</b>	<b>447,972.00</b>	<b>174,079.12</b>	<b>61</b>
<b>Org Total:</b>	<b>498.26</b>	<b>273,892.88</b>	<b>447,972.00</b>	<b>447,972.00</b>	<b>174,079.12</b>	
500 DISTRICT-WIDE						
600 OPERATION & MAINTENANCE						
321 DIR/COORD/MGR (NON-CERT)	0.00	27,832.15	54,755.00	54,755.00	26,922.85	50 %
325 MAINTENANCE/CUSTODIAL	0.00	12,831.74	0.00	0.00	-12,831.74	*** %
329 SUBSTITUTES/TEMPORARIES	0.00	735.72	0.00	0.00	-735.72	*** %
361 HEALTH/LIFE INSURANCE	0.00	-112.26	21,902.00	21,902.00	22,014.26	-0 %
362 UNEMPLOYMENT INSURANCE	0.00	156.61	0.00	0.00	-156.61	*** %
363 WORKER'S COMP	0.00	168.14	0.00	0.00	-168.14	*** %
364 FICA/MEDICARE	0.00	863.17	0.00	0.00	-863.17	*** %
366 PERS	0.00	2,341.92	0.00	0.00	-2,341.92	*** %
368 PERS ONBEHALF	0.00	0.00	3,717.00	3,717.00	3,717.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	208.75	15,000.00	15,000.00	14,791.25	1 %
420 STAFF TRAVEL & PER DIEM	0.00	80.00	9,000.00	9,000.00	8,920.00	0 %
433 COMMUNICATIONS	0.00	85.39	1,200.00	1,200.00	1,114.61	7 %
436 ELECTRICITY	0.00	9,238.80	0.00	0.00	-9,238.80	*** %
440 OTHER PURCHASED SERVICES	0.00	0.00	11,000.00	11,000.00	11,000.00	0 %
445 INSURANCE & BOND PREMIUMS A	0.00	0.00	170,000.00	170,000.00	170,000.00	0 %
452 MAINTENANCE SUPPLIES	740.90	6,678.90	20,000.00	20,000.00	13,321.10	33 %
458 GAS & OIL	0.00	26.97	5,000.00	5,000.00	4,973.03	0 %
491 DUES & FEES	0.00	0.00	250.00	250.00	250.00	0 %
<b>Function Total:</b>	<b>740.90</b>	<b>61,136.00</b>	<b>311,824.00</b>	<b>311,824.00</b>	<b>250,688.00</b>	<b>19</b>
<b>Org Total:</b>	<b>740.90</b>	<b>61,136.00</b>	<b>311,824.00</b>	<b>311,824.00</b>	<b>250,688.00</b>	
<b>Fund Total:</b>	<b>26,125.57</b>	<b>1,102,288.70</b>	<b>2,046,878.00</b>	<b>2,046,878.00</b>	<b>944,589.30</b>	<b>53 %</b>
<b>Grand Total:</b>	<b>26,125.57</b>	<b>1,102,288.70</b>	<b>2,046,878.00</b>	<b>2,046,878.00</b>	<b>944,589.30</b>	<b>53 %</b>



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100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
700 STUDENT ACTIVITIES						
316 EXTRA DUTY PAY	0.00	21,394.00	15,000.00	15,000.00	-6,394.00	142 %
323 AIDES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
324 SUPPORT STAFF	0.00	1,600.00	3,233.00	3,233.00	1,633.00	49 %
329 SUBSTITUTES/TEMPORARIES	0.00	2,365.00	2,000.00	2,000.00	-365.00	118 %
361 HEALTH/LIFE INSURANCE	0.00	508.16	6,773.00	6,773.00	6,264.84	7 %
362 UNEMPLOYMENT INSURANCE	0.00	58.07	0.00	0.00	-58.07	*** %
363 WORKER'S COMP	0.00	61.73	0.00	0.00	-61.73	*** %
364 FICA/MEDICARE	0.00	165.84	0.00	0.00	-165.84	*** %
365 TEACHER'S RETIREMENT	0.00	300.18	0.00	0.00	-300.18	*** %
367 TRS ONBEHALF	0.00	0.00	2,319.00	2,319.00	2,319.00	0 %
410- 98 PROFESSIONAL & TECH SVCS BASKETBALL REGIONALS	1,400.00	1,400.00	0.00	0.00	-1,400.00	*** %
420 STAFF TRAVEL & PER DIEM	0.00	490.00	1,000.00	1,000.00	510.00	49 %
420-310 STAFF TRAVEL & PER DIEM VOLLEYBALL	101.67	929.40	0.00	0.00	-929.40	*** %
425 STUDENT TRAVEL	7,776.38	31,470.14	35,190.00	35,190.00	3,719.86	89 %
440 OTHER PURCHASED SERVICES	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
450 SUPPLIES, MATL & MEDIA	129.38	1,519.38	1,000.00	1,000.00	-519.38	151 %
450-101 SUPPLIES, MATL & MEDIA GIRLS BASKETBALL	0.00	789.11	0.00	0.00	-789.11	*** %
450-310 SUPPLIES, MATL & MEDIA VOLLEYBALL	0.00	2,277.60	0.00	0.00	-2,277.60	*** %
490 OTHER EXPENSES	0.00	100.00	1,000.00	1,000.00	900.00	10 %
<b>Function Total:</b>	<b>9,407.43</b>	<b>65,428.61</b>	<b>71,015.00</b>	<b>71,015.00</b>	<b>5,586.39</b>	<b>92</b>
<b>Org Total:</b>	<b>9,407.43</b>	<b>65,428.61</b>	<b>71,015.00</b>	<b>71,015.00</b>	<b>5,586.39</b>	
11 AKIAK SCHOOLS						
700 STUDENT ACTIVITIES						
315 TEACHER	0.00	30.00	15,000.00	15,000.00	14,970.00	0 %
316 EXTRA DUTY PAY	0.00	1,750.00	0.00	0.00	-1,750.00	*** %
324 SUPPORT STAFF	0.00	1,750.00	2,500.00	2,500.00	750.00	70 %
329 SUBSTITUTES/TEMPORARIES	0.00	1,500.00	0.00	0.00	-1,500.00	*** %
361 HEALTH/LIFE INSURANCE	0.00	172.00	6,250.00	6,250.00	6,078.00	2 %
362 UNEMPLOYMENT INSURANCE	0.00	46.49	0.00	0.00	-46.49	*** %
363 WORKER'S COMP	0.00	48.75	0.00	0.00	-48.75	*** %
364 FICA/MEDICARE	0.00	139.87	0.00	0.00	-139.87	*** %
365 TEACHER'S RETIREMENT	0.00	219.80	0.00	0.00	-219.80	*** %
367 TRS ONBEHALF	0.00	0.00	2,133.00	2,133.00	2,133.00	0 %
368 PERS ONBEHALF	0.00	0.00	83.00	83.00	83.00	0 %
425 STUDENT TRAVEL	10,018.15	26,103.72	23,290.00	23,290.00	-2,813.72	112 %
440 OTHER PURCHASED SERVICES	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
450 SUPPLIES, MATL & MEDIA	129.38	129.38	1,000.00	1,000.00	870.62	12 %
450-101 SUPPLIES, MATL & MEDIA GIRLS BASKETBALL	0.00	333.20	0.00	0.00	-333.20	*** %
450-102 SUPPLIES, MATL & MEDIA BOYS BASKETBALL	0.00	333.20	0.00	0.00	-333.20	*** %

03/12/18  
11:29:26

YUPIIT SCHOOL DISTRICT  
Expenditure Budget vs. Actual Query  
For the Accounting Period: 3 / 18

Page: 2 of 2  
Report ID: B100AKA

Funds 100- 100, Functions 700- 700

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
490 OTHER EXPENSES	0.00	110.00	500.00	500.00	390.00	22 %
<b>Function Total:</b>	<b>10,147.53</b>	<b>32,666.41</b>	<b>51,756.00</b>	<b>51,756.00</b>	<b>19,089.59</b>	<b>63</b>
<b>Org Total:</b>	<b>10,147.53</b>	<b>32,666.41</b>	<b>51,756.00</b>	<b>51,756.00</b>	<b>19,089.59</b>	
12 TULUKSAK SCHOOLS						
700 STUDENT ACTIVITIES						
316 EXTRA DUTY PAY	0.00	1,500.00	15,000.00	15,000.00	13,500.00	10 %
324 SUPPORT STAFF	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
329 SUBSTITUTES/TEMPORARIES	0.00	50.00	2,500.00	2,500.00	2,450.00	2 %
360 EMPLOYEE BENEFITS	0.00	0.00	6,500.00	6,500.00	6,500.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	177.69	0.00	0.00	-177.69	*** %
362 UNEMPLOYMENT INSURANCE	0.00	21.17	0.00	0.00	-21.17	*** %
363 WORKER'S COMP	0.00	23.25	0.00	0.00	-23.25	*** %
364 FICA/MEDICARE	0.00	25.31	0.00	0.00	-25.31	*** %
365 TEACHER'S RETIREMENT	0.00	188.39	0.00	0.00	-188.39	*** %
367 TRS ONBEHALF	0.00	0.00	2,319.00	2,319.00	2,319.00	0 %
425 STUDENT TRAVEL	5,921.87	20,103.47	24,480.00	24,480.00	4,376.53	82 %
440 OTHER PURCHASED SERVICES	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
450 SUPPLIES, MATL & MEDIA	129.37	129.37	1,000.00	1,000.00	870.63	12 %
490 OTHER EXPENSES	0.00	0.00	600.00	600.00	600.00	0 %
<b>Function Total:</b>	<b>6,051.24</b>	<b>22,218.65</b>	<b>55,899.00</b>	<b>55,899.00</b>	<b>33,680.35</b>	<b>39</b>
<b>Org Total:</b>	<b>6,051.24</b>	<b>22,218.65</b>	<b>55,899.00</b>	<b>55,899.00</b>	<b>33,680.35</b>	
500 DISTRICT-WIDE						
700 STUDENT ACTIVITIES						
316 EXTRA DUTY PAY	0.00	0.00	20,000.00	20,000.00	20,000.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	8,000.00	8,000.00	8,000.00	0 %
367 TRS ONBEHALF	0.00	0.00	2,844.00	2,844.00	2,844.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	4,635.44	0.00	0.00	-4,635.44	*** %
420 STAFF TRAVEL & PER DIEM	61.50	1,973.92	1,500.00	1,500.00	-473.92	131 %
420-310 STAFF TRAVEL & PER DIEM VOLLEYBALL	0.00	98.00	0.00	0.00	-98.00	*** %
425 STUDENT TRAVEL	0.00	3,741.27	20,000.00	20,000.00	16,258.73	18 %
450 SUPPLIES, MATL & MEDIA	0.00	2,055.32	100.00	100.00	-1,955.32	*** %
491 DUES & FEES	3,160.00	3,160.00	1,610.00	1,610.00	-1,550.00	196 %
<b>Function Total:</b>	<b>3,221.50</b>	<b>15,663.95</b>	<b>54,054.00</b>	<b>54,054.00</b>	<b>38,390.05</b>	<b>28</b>
<b>Org Total:</b>	<b>3,221.50</b>	<b>15,663.95</b>	<b>54,054.00</b>	<b>54,054.00</b>	<b>38,390.05</b>	
<b>Fund Total:</b>	<b>28,827.70</b>	<b>135,977.62</b>	<b>232,724.00</b>	<b>232,724.00</b>	<b>96,746.38</b>	<b>58 %</b>
<b>Grand Total:</b>	<b>28,827.70</b>	<b>135,977.62</b>	<b>232,724.00</b>	<b>232,724.00</b>	<b>96,746.38</b>	<b>58 %</b>

Author of Report: Rayna Hartz, Superintendent  
 Department/Location: Superintendent  
 Date of Regional School Board Meeting: March 22, 2018

**Mission Statement**

To educate all children to be successful in any environment.

**Vision Statement**

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

**Values**

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

**Strategic Goal Areas:**

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
2/18/18	CEE	Coalition for Education Equity Board Meeting	Education System Change Interagency Collaboration
3/15/18	ATP	Districts met with ATP to discuss loss of funding and cuts in services	Staff Recruitment and Retention Education System Change
3/15/18	STEPP	The Leadership Team met with Peggy Carlson to review and adjust STEPP plans	Operations Education System Change Interagency Collaboration
3/16 – 3/18 2018	Job Fair Anchorage	Less than 210 applicants registered for the job fair. The hiring team did an excellent job.	Staff Recruitment and Retention Operations

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item A1-2

The Administration recommends the approval of the 3<sup>rd</sup> and final Reading of Revised BP 4161/4261 Leave Policy. The changes will also reflect the Leave Policy in the Certified and Classified Handbooks.

YUPIIT SCHOOL DISTRICT

November 16, 2017

TO: SCHOOL BOARD

FROM: OFFICE OF THE SUPERINTENDENT  
LEGAL COUNSEL, JERMAIN DUNNAGAN & OWENS, PC

SUBJECT: REVISION TO LEAVE POLICIES AND PROCEDURES

RECOMMENDATION:

Legal counsel, in cooperation with the Superintendent and the Business Office, has conducted a review of existing policies and practices for leave usage by district employees. This review demonstrated that written policies and procedures should be updated to accomplish the following goals:

- A. Policies and procedures should accurately reflect existing practice;
- B. Policies and procedures should accurately reflect legal requirements;
- C. The Business Office and administrators should have clear guidelines for reviewing and processing leave and cash out requests;
- D. Employees should have clear information about leave availability and processes; and
- E. Policies and procedures should limit the potential for leave errors and leave abuses.

In meeting the above goals, the Superintendent recommends that the Board consider and approve changes to existing policies and procedures. Recommendations have been drafted by counsel and are attached to this Memorandum. As recognized in BB 9313, the Superintendent may submit to the Board any procedures for which Board endorsement is desired. Board endorsement is sought for changes to the leave provisions being proposed in the respective Certified and Classified Handbooks.

In brief, the Superintendent recommends the following changes to policies and procedures:

**I. Board Policies**

## **BP 4161.1 SICK LEAVE – Certificated Personnel**

Language providing for the sick leave bank has been adjusted to cap the available days at 20 days annually. The legal reference sections have been updated.

## **BP 4161.2/4261.2/4361.2 EMERGENCY/BEREAVEMENT LEAVE – All Personnel**

This policy sets forth a Board limitation on the number of sick leave days that employees may use for a family health emergency or for bereavement. The policy has been revised to permit the use of up to ten (10) days of sick leave for these purposes, an increase of three (3) days. The policy revisions also reflect a change in title to more accurately reflect the purpose of the policy and clarification that the policy is applicable to all employees. Finally, recommended changes limit the use of sick leave for family related circumstances to death or illness of an immediate family member, or for other reasons as approved by the Superintendent. This latter change is made in conformance with state law, 4 AAC 15.040, as well as existing YSD practice.

## **BP 4361 LEAVES – Management and Supervisory Personnel**

Minor changes are recommended to this policy to eliminate references to negotiated agreements and instead refer to the Classified Support Staff Handbook and Certified Teacher Handbook. The legal reference sections have been updated.

## **Administrative Updates to BP 4161/4261 LEAVES and AR 4161.1 SICK LEAVE**

The administration is additionally revising BP 4161/4261 LEAVES to update the legal reference sections. No substantive changes are made to this policy. In addition, the administration is updating AR 4161.1, SICK LEAVE with minor revisions so that it is aligned with the Certified Teacher Handbook.

## **II. Classified Support Staff Handbook**

Minor changes have been made to improve the language of the Handbook and to provide clarity. Substantive changes to the leave provisions of the Classified Support Staff Handbook include:

1. Annual/Vacation Leave (Permanent 260-day Employees)
  - a. Increasing the number of annual/vacation leave days by two (2) per year. This increase will replace the two days of personal leave currently provided, and personal leave will now be eliminated for this class of

employees. However, total leave days remain the same.

- b. Defining an accrued vacation “day” as the number of hours in the employee’s standard workday. This clarifies leave accrual for all permanent classified employees, whether full- or part-time. For example, a 6hour employee will earn a 6 hour vacation day, and an 8 hour employee will earn an 8 hour vacation day.
  - c. Explaining that annual/vacation leave days are fronted to the employee but providing for reimbursement of used but not yet accrued leave days in cases of mid-year separation of employment.
  - d. Providing for cash out of annual/vacation leave days for those leave days that exceed the 20 days of vacation leave permitted for carry over, and providing a process for cash out.
  - e. Prohibiting cash out of annual/vacation leave except in the above scenario and upon termination of employment, at which time full cash out of accrued vacation leave is permitted.
2. Sick Leave
- a. Identifying that sick leave days are fronted to the employee but providing for reimbursement of used but not yet accrued sick days in cases of mid-year separation of employment.
  - b. Clarifying that sick leave may be accrued without limitation, and may be carried over from year to year without limitation.
  - c. Prohibiting the cash out of sick leave; this provides continuity with certificated sick leave procedures (state law prohibits cash out of sick leave for certificated employees).
  - d. Providing for the use of up to 10 days of sick leave for death or illness in the employee’s immediate family.
  - e. Establishing a sick leave bank funded by annual donations of a sick leave day or days from participating employees and providing for access to an additional 20 days of sick leave for eligible participants.
3. Personal Leave
- a. Clarifying that personal leave is provided to permanent classified employees working less than a 260-day work year.
  - b. Providing for the cash out of one or two days of unused personal leave at the conclusion of the employee’s work year, and providing a process for doing so.
  - c. Providing for the cash out of all accrued but unused personal leave upon separation of employment.
  - d. Removing language that prohibits the use of personal leave for reasons of personal convenience.
4. Family and Medical Leave Act
- a. Removing most of the existing language and referring employees to BP/AR 4161.4/4261.4/4361.4 FAMILY AND MEDICAL LEAVE. The BP/AR are much more comprehensive and current.

- b. Adding language that identifies the length of service requirements for employees to qualify for state or federal family leave.
5. Leave Without Pay
- a. Adding a section for leave without pay opportunities for employees that have exhausted available annual or personal leave; this is added for consistency with YSD practice and the Handbook language for certified employees.

### **Certified Teacher Handbook**

Minor changes have been made to improve the language of the Handbook and to provide clarity. Substantive changes to the leave provisions of the Certified Teacher Handbook include:

1. Sick Leave
  - a. Revising the accrual language to more clearly follow state law.
  - b. Identifying that sick leave days are fronted to the employee but providing for reimbursement of used but not yet accrued sick days in cases of mid-year separation of employment.
  - c. Clarifying the use of up to 10 days of sick leave for family emergency and bereavement purposes.
  - d. Establishing a sick leave bank funded by annual donations of a sick leave day or days from participating employees and providing for access to an additional 20 days of sick leave for eligible participants.
2. Personal Leave (New/ Added)
  - a. Adding a section for personal leave, to accrue at the rate of two days per year, in order to reflect existing practice.
  - b. Providing for the cash out of one or two days of unused personal leave at the conclusion of the employee's work year, and providing a process for doing so.
  - c. Providing for the cash out of all accrued but unused personal leave upon separation of employment.
  - d. Limiting the use of personal leave during in-service or training days, or during student testing days.
3. Family and Medical Leave Act
  - a. Removing most of the existing language and referring employees to BP/AR 4161.4/4261.4/4361.4 FAMILY AND MEDICAL LEAVE. The BP/AR are much more comprehensive and current.
  - b. Adding language that identifies the length of service requirements for employees to qualify for state or federal family leave.



## Leaves

The School Board authorizes employee absences as provided by law and Board policies. The Board recognizes the following justifiable reasons for absence:

1. Personal sickness or injury, pregnancy, [childbirth, or adoption](#), jury duty, military service or emergencies beyond the employee's control.
2. Family illness, bereavement, religious [and cultural](#) observances, [subsistence, vacation](#), and other personal reasons.
3. Situations stemming from occupational status such as attendant at meetings, conventions, inservice courses, seminars, etc.
4. Other situations for which leave is provided by law.

[For clarification of the appropriate leave category, work with your supervisor.](#)

## Annual/Vacation Leave

Leave slips must be submitted to the immediate supervisor and/or administration for approval [upon reasonable advance notice](#). ~~prior to taking leave. Advance leave request should consider~~ ~~†The number of days being requested~~ [is a factor in determining whether](#) the advance notice [is reasonable as consideration of](#) ~~to the supervisor/administrator.~~—The Superintendent reserves the right to disallow any leave if the requested time would impair the operations of the district.

Annual/-vacation leave [is provided only to permanent 260-day employees and is shall be](#) accrued according to the following schedule ~~for permanent, full-time, 260 day employees:~~

- |   |  |
|---|--|
| 1. 1-3 Years of Service                                   | <del>15</del> <a href="#">17</a> Days per year |
| <del>2.</del> <a href="#">2.</a> 4+ Years or more service | <del>20</del> <a href="#">22</a> Days per year |

~~For purposes of leave accrual, a “day” is the number of hours in the employee’s standard workday. For example, a 260-day employee with a 6 hour work day would accrue annual leave days of 6 hours.~~

~~Annual/vacation leave is advanced to employees upon the start of the fiscal year. In the event employment is terminated by either the district or the employee during the employee’s work year, and the employee has utilized annual leave that was advanced but not yet accrued, the employee is responsible for reimbursement to the district of the leave, payable at the employee’s per diem or hourly rate. Utilizing advanced annual/vacation leave constitutes the employee’s authorization for the district to withhold the reimbursement amount from the employee’s last paycheck.~~

~~A maximum of T~~ [twenty \(20\) days](#) annual vacation ~~days leave~~ may be carried over from one fiscal year to the next. [No later than May 23](#) ~~15~~ [of a fiscal year, an employee may request the Business Office to cash vacation/annual leave days that, upon the end of the fiscal year, will](#)

exceed the twenty (20) days of permitted carry over. Leave will be cashed out at the employee's per diem or hourly rate and provided in the last payroll check of the employee's work year. Cash out of additional accrued annual vacation leave is not ~~permitted~~ permitted, (except upon termination of employment as set forth below). Cash out of leave at any time earlier than the final paycheck of the employee's work year is not permitted.

Employees shall be allowed to cash out all accrued annual leave at separation of employment. In such cases, cash out is only permitted of unused annual/vacation leave that has actually accrued. Cash out is not permitted of annual/vacation leave that has been advanced but not yet earned based upon length of service during the work year.

The Business Office shall maintain a leave record for each employee, and such record shall be subject to annual audit and approval by the Superintendent.

### **Sick Leave**

Sick leave shall accrue at the rate of 1-1/3 days per month for classified salaried employees. Hourly classified employees will accrue sick leave at the rate of .0615 days per hour worked.

Sick leave is advanced to employees upon the start of the fiscal year. In the event employment is terminated by either the district or the employee, and the employee has utilized sick leave that was advanced but not yet accrued, the employee is responsible for reimbursement to the district of the sick leave, payable at the employee's per diem or hourly rate. Utilizing advanced sick leave constitutes the employee's authorization for the district to withhold the reimbursement amount from the employee's last paycheck.

Sick leave may accrue from year to year without limit. Sick leave may never be cashed out.

A false statement by an employee regarding sick leave shall be grounds for termination.

Sick leave may be used under the following provisions:

1. For illness that requires the employee to be absent from work, upon reasonable advance notice~~notification~~ to the supervisor and/or administration, ~~in advance~~ unless prevented from doing so by extenuating circumstances.
2. For actual injury of the employee or for a medical or dental appointment in connection with an actual injury-
3. For maternity/paternity leave, up to twelve (12) weeks of sick leave may be used on or about the time of the birth of the child.
4. For illness or injury within the employee's immediate family living within the employee's household which requires the attendance of the employee. Immediate family shall include the employee's spouse, children, legal ward, step-child, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, brother, sister, grandfather, grandmother, or grandchild.
5. For routine health appointments, upon the express prior approval of the Superintendent,

or designee, for routine doctor or dental examinations and for elective procedures that cannot reasonably be scheduled on non-work days.

6. For emergency/~~bereavement~~ leave ~~as set forth below.~~, ~~upon the death of a member of the immediate family of the employee up to five days of sick leave may be used.~~

In excess of three (3) consecutive days of sick leave (excluding travel days), the supervisor may require a doctor's certification.

The employee whose absence has been approved as being justified under sick leave shall be paid for such time lost, to the extent that sick leave is ~~advanced~~~~accrued~~, at the current normal wage rate, less the amount of any time lost payments made under the Alaska Worker's Compensation Act.

After an absence due to illness or injury, the employee shall verify the absence by submitting a completed and signed district absence form to their immediate administrative supervisor and/or administration. The district may additionally require written verification by the employee's doctor or practitioner. Such verification may be required whenever an employee's absence record shows chronic absenteeism or a pattern of absences immediately before or after weekends and/or holidays or whenever ~~circumstances~~ ~~clear evidence~~ indicates that an absence ~~may~~is not ~~be~~ related to illness or injury.

~~Chronic absenteeism may be indicated when an employee has exhausted their entire ten (10) day sick leave benefit during three or more of the past five (5) years.~~

At its expense, the district may require an employee to visit a physician selected by the district in order to receive a report on the nature and severity of an illness or injury. The administration may deny further leave if the physician's report ~~does not~~ indicates that no further leave is necessary.

Before returning to work, ~~an~~employees who ~~have~~s been absent for surgery, hospitalization or extended medical treatment may be ~~required~~ ~~asked~~ to submit a letter from their doctor stating that they are able to return to duty, and stipulating any recommended restrictions or limitations. The district may, at district expense, require a second ~~the~~ opinion of a different physician chosen by the district.

Employees shall notify the district of their need to be absent from work as soon as such need is known. This notification shall include an estimate of the expected time duration of the absence.

### Sick Leave Bank

1. The District will maintain a voluntary Sick Leave Bank. Any employee who earns sick leave is eligible to participate. The Sick Leave Bank is the exclusive method for accessing additional sick leave days; person-to-person donations are not permitted.
2. Each eligible employee will automatically become a member of the Bank and will donate one (1) day of sick leave within thirty (30) days of establishment of the Sick Leave Bank. Annually thereafter, each employee will automatically donate one (1) day of sick leave

on September 30<sup>th</sup> of each school year, or within 30 days of initial employment, whichever is later. Employees who have no sick leave days to donate and employees who are on approved leaves of absence will donate required days on their first day of employment of the next school/contract year.

3. An employee who does not desire to be a member of the Bank must withdraw in writing to the Business Manager. Employees who have withdrawn from participation are not eligible to access Sick Leave Bank days. Future sick leave bank donations are not required from employees who have withdrawn from participation. However, employees withdrawing from membership in the Bank shall not be refunded any previously donated days.
4. For purposes of the Bank, a “day” shall be based upon each employee’s contracted day. This serves for both contributing and withdrawing.
5. If the Bank, by September 30 of a new school year, has a balance of 100 or more days, only newly hired eligible employees will automatically donate sick leave days. In the event the Bank falls below one hundred (100) days during the school year, all participating employees shall be assessed an additional non-refundable day up to a maximum of two additional days per employee in any given school year. Fifteen (15) days’ notice will be given prior to an additional assessment.
6. Sick leave days may be withdrawn from the Bank only for the employee’s own illness or injury.
7. An employee’s request to the Business Manager for withdrawal of Bank days must be accompanied by a physician’s written statement, or one by a village health aide made after documented consultation with a physician.
8. The first ten (10) consecutive days of illness or injury will not be covered by the Bank. An employee will not be able to access the Bank until the employee’s own sick leave, personal leave (if applicable), and annual leave (if applicable) are depleted.
9. An employee may only withdraw sick leave bank days up to a maximum of twenty (20) days.
10. Employees accessing sick leave days from the Bank will not have to replace those days except as required as a regular contributing member of the Bank.

### **Emergency/Bereavement Leave**

Employees may use up to ten (10) days of their accrued sick leave during each contracted year for the following reasons:

1. Death of a member of the immediate family (spouse, child, legal ward, step-child, son

or daughter-in-law, parent, father or mother-in-law, sibling, grandparent or grandchild).

2. Illness or injury of a member of the employee's immediate family.

Use of sick leave for emergency purposes may be allowed for other reasons at the discretion of the Superintendent. However, no such leave shall be granted for the purposes of personal convenience, for the extension of a holiday or vacation period, or for matters which can be taken care of outside of working hours.

Upon request, emergency leave without pay may be granted by the administration in cases of illness in the family when the ten day sick leave limitation has been exhausted, or upon exhaustion of the employee's available sick leave, if sooner.

### **Personal Leave**

Personal leave shall be immediately accrued at the rate of 2 days per fiscal year for all permanent, full-time employees who are not eligible for annual/vacation leave (work year is less than 260 days). Permanent employees who receive annual/vacation leave are not eligible for personal leave. –No more than four (4) unused ~~personal~~ leave days may be carried over one year to the next, ~~not to exceed~~for a maximum total of six (6) personal leave days a year.

No later than May 23~~15~~ of a fiscal year, an employee may request the Business Office to cash up to two (2) days of unused personal leave. Leave will be cashed out at the employee's per diem or hourly rate and provided in the last payroll check of the employee's work year. Cash out of additional accrued personal leave is not permitted, except that employees shall be allowed to cash out all unused personal leave at separation of employment (maximum possible cash out of 6 days). Cash out of personal leave at any time earlier than the final paycheck of the employee's work year is not permitted.

–Employees must have prior approval from the building administration before taking personal leave. Leave shall be for personal necessity. ~~may be allowed for other reasons at the discretion of the supervisor and/or school administration.~~ However, absent the approval of the Superintendent, no such leave shall be granted for the purposes of personal convenience, for the extension of a holiday or vacation period. Leave granted for the purpose of extending a holiday can result in loss of holiday pay for the employee, ~~or for matters which can be taken care of outside of working hours.~~

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**Summary of Personal and Annual Leave Accrual**

<u>Length of Contract Year</u>	<u>Annual Leave Days</u>	<u>Personal Leave Days</u>
<u>260 Days (1-3 years of service)</u>	<u>17</u>	<u>0</u>
<u>260 Days (4+ years of service)</u>	<u>22</u>	<u>0</u>
<u>Less than 260 days*</u>	<u>0</u>	<u>2</u>

\* Excludes temporary and substitute employees

**Family and Medical Leave Act**

To qualify for Family and Medical Leave, an employee must meet the eligibility requirements of state or federal law. To be eligible for leave under the federal Family and Medical Leave Act, an employee must have worked for the district for at least one year, and, within the preceding 12 months, worked at least 1,250 hours. To be eligible under the Alaska Family Leave Act, an employee must have worked for the district for at least 35 hours a week for the preceding six months, or at least 17.5 hours a week during the preceding twelve months.

Family and Medical Leave will be provided to eligible employees consistent with state and federal family and medical leave laws. Employees shall follow the requirements of BP/AR 4161.4/4261.4/4361.4, Family and Medical Leave, in requesting and utilizing such leave.

~~Upon application by the permanent employee, a leave of absence without pay may be granted according to the terms and conditions of the State and Federal Family and Medical Leave Acts. An employee is eligible for a leave of up to eighteen (18) workweeks in a twenty-four (24) month period for a serious health condition. An employee is eligible for a total of eighteen (18) workweeks in a twelve (12) month period because of pregnancy, childbirth, or adoption. The right to take leave for this latter reason expires on the date one year after the birth or placement of the child.~~

~~To be eligible for leave, an employee must have been employed for at least a year and have worked for at least 1,250 hours during the previous twelve (12) months. Part-time employees may not be eligible. Based on a 180-day year, a part-time employee would have to work almost seven hours a day or thirty five (35) hours a week to be eligible.~~

~~An employee must first exhaust applicable balances of sick and annual leave. During the leave, health benefits of the employee will be maintained, provided that the employee was eligible for health coverage immediately prior to the start of the unpaid leave.~~

~~If the leave is anticipated to exceed one (1) month, the Superintendent may make a substitute appointment. Upon returning to work, the employee will be restored to the original or an equivalent position with equivalent pay, benefits and other employment terms.~~

~~An employee cannot collect unemployment or other government compensation while on leave.~~

### **Leave Without Pay**

Leave without pay may be granted for a period of time up to five (5) days at the discretion of the Superintendent. Except in emergency situations, such leave will be applied for in writing and must be accompanied by a statement of justification. Within five (5) days of receipt of request for a short-term unpaid leave, the applicant will be notified as to approval or disapproval. Application for leave without pay must be made prior to the days on which leave is requested. Leave taken without prior permission or prior notice will be considered absence without leave and is subject to suspension or termination.

Leave without pay shall not be requested until all annual/vacation or personal leave is exhausted. Once accrued leave is exhausted, additional leave, if approved, will be without pay regardless of the reason for the leave, including subsistence or cultural reasons.

A temporary employee and an employee with less than six (6) months service shall not be allowed to take leave without pay in excess of five (5) days except in emergency situations and with the approval of the Superintendent. Employees should make every effort to first meet with the Supervisor/Principal to discuss impending leave requests. All leave requests require the Supervisor or Principal's approval.

## Leaves

The School Board authorizes employee absences as provided by law and Board policies. The Board recognizes the following justifiable reasons for absence:

1. Personal sickness or injury, pregnancy, childbirth, adoption, jury duty, military service or emergencies beyond the employee's control.
2. Family illness, bereavement, religious and cultural observances, subsistence and, and other personal reasons.
3. Situations stemming from occupational status such as attendance at meetings, conventions, inservice courses, seminars, etc.
4. Other situations for which leave is provided by law.

For clarification of the appropriate leave category, work with your administrator.

## Sick Leave

Every certificated employee working five (5) school days in the week, shall accrue one and one-third (1 1/3) days of sick leave for each and for a full calendar month or major portion of each calendar month of actual service. Sick leave accrual for employees working less than five (5) days per week, and for a full month, shall be proportionally less for each calendar month or major portion of each calendar month of actual service. Unused days of sick leave shall be accumulated from year to year without limitation. Sick leave may never be cashed out.

Sick leave is advanced to employees upon the start of the fiscal year. In the event employment is terminated by either the district or the employee during the employee's work year, and the employee has utilized sick leave that was advanced but not yet accrued, the employee is responsible for reimbursement to the district of the sick leave, payable at the employee's per diem or hourly rate. Utilizing advanced sick leave constitutes the employee's authorization for the district to withhold the reimbursement amount from the employee's last paycheck.

Teachers are subject to disciplinary action, up to and including termination, for misusing sick leave, and/or providing false information regarding the use of, or need for, sick leave.

Certificated employees may transfer accumulated sick leave ~~between districts and~~ between the Department of Education. Employees are responsible for initiating a transfer of sick leave credits within ninety (90) days of employment.

~~The School Board authorizes the establishment of a sick leave bank to provide teachers sick leave benefits in unusual circumstances. Teachers may draw up to twice the number of days leave they have accumulated before the first (1st) day of school up to a maximum of twenty four (24) days. The Board may grant additional leave days in cases of severe illness or external hardship.~~



## CERTIFIED TEACHER HANDBOOK LEAVE PROVISIONS

After an absence due to illness or injury, the employee shall verify the absence by submitting a completed and signed district absence form to their immediate administrative supervisor. The district may additionally require written verification by the employee's doctor or practitioner. Such verification may be required whenever an employee's absence record shows chronic absenteeism or a pattern of absences immediately before or after weekends and/or holidays or whenever circumstances clear evidence indicates that an absence ~~is~~ may not be related to illness or injury.

~~Chronic absenteeism may be indicated when an employee has exhausted their entire sixteen (16) day sick leave benefit during three (3) or more of the past five (5) years.~~

At its expense, the district may require an employee to visit a physician selected by the district in order to receive a report on the nature and severity of an illness or injury.

The administration may deny further leave if the physician's report ~~does not indicate~~ that no further leave is necessary.

Before returning to work, ~~an~~ employees who haves been absent for surgery, hospitalization or extended medical treatment may be asked to submit a letter from their doctor stating that they are able to return to duty and stipulating any recommended restrictions or limitations. The district may, at district expense, require a second ~~the~~ opinion of a different physician chosen by the district.

Employees shall notify the district of their need to be absent from work as soon as such need is known. This notification shall include an estimate of the expected time duration of the absence.

### Sick Leave Bank

1. The District will maintain a voluntary Sick Leave Bank. Any employee who earns sick leave is eligible to participate. The Sick Leave Bank is the exclusive method for accessing additional sick leave days; person-to-person donations are not permitted.
2. Each eligible employee will automatically become a member of the Bank and will donate one (1) day of sick leave within thirty (30) days of establishment of the Sick Leave Bank. Annually thereafter, each employee will automatically donate one (1) day of sick leave on September 30<sup>th</sup> of each school year, or within 30 days of initial employment, whichever is later. Employees who have no sick leave days to donate and employees who are on approved leaves of absence will donate required days on their first day of employment of the next school/contract year.
3. An employee who does not desire to be a member of the Bank must withdraw in writing to the Business Manager. Employees who have withdrawn from participation are not eligible to access Sick Leave Bank days. Future sick leave bank donations are not required from employees who have withdrawn from participation. However, employees withdrawing from membership in the Bank shall not be refunded any previously donated days.

4. For purposes of the Bank, a “day” shall be based upon each employee’s contracted day. This serves for both contributing and withdrawing.
5. If the Bank, by September 30 of a new school year, has a balance of 100 or more days, only newly hired eligible employees will automatically donate sick leave days. In the event the Bank falls below one hundred (100) days during the school year, all participating employees shall be assessed an additional non-refundable day up to a maximum of two additional days per employee in any given school year. Fifteen (15) days’ notice will be given prior to an additional assessment.
6. Sick leave days may be withdrawn from the Bank only for the employee’s own illness or injury.
7. An employee’s request to the Business Manager for withdrawal of Bank days must be accompanied by a physician’s written statement, or one by a village health aide made after documented consultation with a physician.
8. The first ten (10) consecutive days of illness or injury will not be covered by the Bank. An employee will not be able to access the Bank until the employee’s own sick leave, personal leave (if applicable), and annual leave (if applicable) are depleted.
9. An employee may only withdraw sick leave bank days up to a maximum of twenty (20) days.
10. Employees accessing sick leave days from the Bank will not have to replace those days except as required as a regular contributing member of the Bank.

### Emergency/Bereavement Leave

~~Personal Leave. Certificated e~~Employees may use up to no more than ten (10) seven (7) days of their accrued sick leave during each contracted year for the following reasons: reasons of personal necessity.

~~Acceptable reasons for the use of personal necessity leave include:~~

1. Death of a member of the immediate family (spouse, children, legal ward, step-child, son or daughter-in-law, parent, father or mother-in-law, sibling, grandparent or grandchild).
- ~~2. An accident involving the employee's property or the person or property of a member of the immediate family.~~
- ~~3.~~2. An illness or injury of a member of the employee's immediate family.
4. ~~Fire, flood, or other immediate danger to the home of the employee.~~
5. ~~Required court appearances other than those court appearances for which the employee is obligated to be absent from duty and compensation is required by law.~~

CERTIFIED TEACHER HANDBOOK  
LEAVE PROVISIONS

~~6. Personal business of a serious nature which the employee cannot disregard.~~

~~Use of sick leave for emergency purposes personal necessity may be allowed for other reasons at the discretion of the school or district administration. However, no such leave shall be granted for the purposes of personal convenience, for the extension of a holiday or vacation period, or for matters which can be taken care of outside of working hours.~~

~~An employee requiring additional emergency leave may apply for such leave, and if granted shall receive their regular salary less the cost of their substitute~~

~~Upon request, emergency leave without pay may be granted by the school administration without advance request in cases of illness in the family when the ten-day sick leave limitation has been exhausted, or upon exhaustion of the employee's available sick leave, if sooner.~~

~~**Emergency/Bereavement Leave.** Emergency leave up to five (5) days chargeable to sick leave shall be granted for death or illness in the immediate family. The immediate family shall include the employees spouse, children, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, brother, sister, grandfather, grandmother, or grandchild. An employee requiring additional emergency leave may apply for such leave, and if granted shall receive their regular salary less the cost of their substitute.~~

~~Emergency leave without pay may be granted by the school administration without advance request in cases of illness in the family when sick leave has been exhausted.~~

### Personal Leave

~~Personal leave shall be immediately accrued at the rate of 2 days per fiscal year for all permanent, full-time certificated employees. No more than four (4) unused personal leave days may be carried over one year to the next, for a maximum total of six (6) personal leave days a year.~~

~~No later than May 23<sup>15</sup> of a fiscal year, an employee may request the Business Office to cash up to two (2) days of unused personal leave. Leave will be cashed out at the employee's per diem or hourly rate and provided in the last payroll check of the employee's work year. Cash out of additional accrued personal leave is not permitted, except that employees shall be allowed to cash out all unused personal leave at separation of employment (maximum possible cash out of 6 days). Cash out of personal leave at any time earlier than the final paycheck of the employee's work year is not permitted.~~

~~Employees must have prior approval from the building administration before taking personal leave. Leave shall be for reasons of personal necessity. Leave shall not be approved for the extension of a holiday, or during inservices, trainings, or student testing. Exceptions may be granted by the Superintendent.~~

**Family and Medical Leave Act**

To qualify for Family and Medical Leave, an employee must meet the eligibility requirements of state or federal law. To be eligible for leave under the federal Family and Medical Leave Act, an employee must have worked for the district for at least one year, and, within the preceding 12 months, worked at least 1,250 hours. To be eligible under the Alaska Family Leave Act, an employee must have worked for the district for at least 35 hours a week for the preceding six months, or at least 17.5 hours a week during the preceding twelve months.

Family and Medical Leave will be provided to eligible employees consistent with state and federal family and medical leave laws. Employees shall follow the requirements of BP/AR 4161.4/4261.4/4361.4, Family and Medical Leave, in requesting and utilizing such leave.

~~Upon application by the permanent employee, a leave of absence without pay may be granted according to the terms and conditions of the State (AFLA) and Federal (FMLA) Family and Medical Leave Acts. An employee is eligible for a leave of up to eighteen (18) workweeks in a twenty four (24) month period for a serious health condition. An employee is eligible for a total of eighteen (18) workweeks in a twelve (12) month period because of a) pregnancy, childbirth, or adoption (The right to take leave for this latter reason expires on the date one year after the birth or placement of the child); b) to care for an employee's immediate family member (spouse, child parent) if such immediate family member has a serious health condition; or c) the employee's own serious health condition makes the employee unable to perform the function of the employee's position.~~

~~To be eligible for leave, an employee must have been employed for at least a year and have worked for at least 1,250 hours during the previous twelve (12) months. Part time employees may not be eligible. Based on a 180 day year, a part time employee would have to work almost seven hours a day or thirty five (35) hours a week to be eligible.~~

~~An employee must first exhaust applicable balances of sick and annual leave. During the leave, health benefits of the employee will be maintained, provided that the employee was eligible for health coverage immediately prior to the start of the unpaid leave.~~

~~If the leave is anticipated to exceed one (1) month, the Superintendent may make a substitute appointment. Upon returning to work, the employee will be restored to the original or an equivalent position with equivalent pay, benefits and other employment terms.~~

~~An employee cannot collect unemployment or other government compensation while on leave. Employees must inform the Human Resources Office of a request for FMLA/ AFLA in writing; advance notice of at least 30 days if at all possible is requested.~~

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item B-1

The Administration recommends the approval of the MOA for Jo Anne Domko to provide speech therapy services to special education students and speech curriculum at the approximate amount of \$17,340.00 from August 6, 2018 thru May 15, 2019.

**Yupit School District**  
P. O. Box 51190  
Akiachak, Alaska 99551  
(907)825-3600

**MEMORANDUM OF AGREEMENT**

Contractor: Jo Anne Domko                      E.I.N. 257                      Business License #: SLPS534  
Address: 7338 Petursdale Ct.                      City: Boulder                      State: Colorado                      Zip: 80301  
Telephone: (303) 581 -9667 (H) (702) 936-4810(C)  
District Location: Districtwide                      Program: Special Education/General Education

**CONTRACT SCOPE & CONSIDERATION**

Purpose: To provide speech therapy services to special education students and speech curriculum..

Number of days: 14	at the daily rate of	\$ 650.00 per day =	\$ 9,100.00
Other: paperwork days : 3	at the daily rate of	\$ 500.00	\$ 1,500.00
Travel: 3 days (1 day per visit)	at the rate of	\$ 500.00	\$ 1,500.00
Travel Estimate: Estimate:	Denver, Colorado to Bethel, AK (arranged by contractor)		\$ 4,000.00
Per Diem: \$35 a day X 14 days			\$ 490.00
Contingency Allowed: Hotel room/taxi if delayed due to weather, airline cancellation, or other necessity			\$ 750.00

**MAXIMUM COST:** \$17,340.00

MAXIMUM AMOUNT authorized by this amount is: \$17,340.00. Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE:

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 4 weeks in advance. Reimbursement will be based on 4-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 6, 2018                      TO: May 15, 2019

Date Approved by Board:

Business Manager	Date	Originator	Date
Superintendent	Date	Contractor	Date

REVISED 6/92

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item B-2

The Administration recommends the approval of the MOA for Chris McDonald to provide speech therapy services to special education students and speech curriculum at the approximate amount of \$19,595.00 from August 6, 2018 thru May 15, 2019.

**Yupit School District**  
P. O. Box 51190  
Akiachak, Alaska 99551  
(907)825-3600

**MEMORANDUM OF AGREEMENT**

Contractor: Chris McDonald E.I.N. Business License #: PHY01218  
Address: 436 W. Hampton Rd. City: Essexville State: Michigan Zip: 48732  
Telephone: (989)-893-2243 (907)-545-1399  
District Location: Districtwide Program: Special Education

**CONTRACT SCOPE & CONSIDERATION**

Purpose: To provide speech therapy services to special education students and speech curriculum..

Number of days: 14	at the daily rate of \$ 700.00	per day =	\$ 9,800.00
Other: 3 paperwork days	at the daily rate of \$700.00		\$ 2,100.00
Travel: 3 days (1 day per visit)	at the rate of \$500.00		\$ 1,500.00
Travel Estimate: Estimate from Saginw, Michigan to Bethel, Alaska			\$ 5,000.00
Per Diem: 17 X \$35.00			\$ 595.00
Contingency Allowed: Hotel room/taxi if delayed due to weather, airline cancellation, or other necessity			\$ 600.00
<b>MAXIMUM COST:</b>			<b>\$ 19,595.00</b>

MAXIMUM AMOUNT authorized by this amount is: \$19,595.00 Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE: 100.500.220.000.410

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 3 weeks in advance. Reimbursement will be based on 3-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 6, 2018 TO: May 15, 2019

Date Approved by Board:

Business Manager	Date	Originator	Date
Superintendent	Date	Contractor	Date

REVISED 6/92



# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item B-3

The Administration recommends the approval of the MOA for Doug Wesson to provide school psychology services to Yupiit School District at the approximate amount of \$25,480.00 from August 6, 2018 thru May 15, 2019.

**Yupiiit School District**  
P. O. Box 51190  
Akiachak, Alaska 99551  
(907)825-3600

**MEMORANDUM OF AGREEMENT**

Contractor: Doug Wessen E.I.N. Business License #: 928243  
Address: PO Box 21282 City: Juneau State: Alaska Zip: 99802  
Telephone: (907)586-4834 ([dougwessen@gmail.com](mailto:dougwessen@gmail.com))  
District Location: Districtwide Program: Special Education

**CONTRACT SCOPE & CONSIDERATION**

Purpose: To provide school psychology services to YSD.

Number of days: 20	at the daily rate of \$750.00	per day =	\$ 15,000.00
Other: 6 paperwork days	at the daily rate of \$500.00		\$ 3,000.00
Travel:	at the rate of \$200.00 per half day, \$400.00 per full day		\$ 2,000.00
Travel Estimate:	Juneau, Alaska to Bethel, Alaska (to be arranged by contractor)		\$ 3,500.00
Per Diem:	\$35.00 a day in district X 20; 60 X 8 when traveling		\$ 1,180.00
Contingency Allowed:	Hotel room/taxi if delayed due to weather, airline cancellation, or other necessity		\$ 800.00

**MAXIMUM COST:** \$25,480.00

MAXIMUM AMOUNT authorized by this amount is: \$25,480.00 Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE: 100.500.220.000.410

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 3 weeks in advance. Reimbursement will be based on 3-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 6, 2018 TO: May 15, 2019

Date Approved by Board:

Business Manager	Date	Originator	Date
Superintendent	Date	Contractor	Date

REVISED 6/92

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item B-4

The Administration recommends the approval of the MOA for Lindsey Hargis to provide speech therapy services to special education students and speech curriculum at the approximate amount of \$23,905 from August 6, 2018 thru May 15, 2019.

**Yupit School District**  
P. O. Box 51190  
Akiachak, Alaska 99551  
(907)825-3600

**MEMORANDUM OF AGREEMENT**

Contractor: Lindsey Hargis Business License #: 1055058  
Address: 530 Mobley LN City: Redfield State: Arizona Zip: 72132  
Telephone: 907-395-7330 or 907-891-6302  
District Location: Districtwide Program: Special Education

**CONTRACT SCOPE & CONSIDERATION**

Purpose: To provide speech therapy services to special education students and speech curriculum..

Number of days: 19	at the daily rate of \$650.00	per day = \$ 12,350.00
Other: 4 paperwork days	at the daily rate of \$500.00	\$ 2000.00
Travel: 4 days (1 day per visit)	at the rate of \$500.00	\$ 2000.00
Travel Estimate: Estimate cost from Little Rock, Arkansas to Bethel, Alaska		\$ 6,000.00
Per Diem: 23 X \$35.00		\$ 805.00
Contingency Allowed: Hotel room/taxi if delayed due to weather, airline cancellation, or other necessity		\$ 750.00

**MAXIMUM COST:** \$ 23,905.00

MAXIMUM AMOUNT authorized by this amount is: \$23,905.00 Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE: 297.500.200.000.410

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 3 weeks in advance. Reimbursement will be based on 3-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 6, 2018 TO: May 15, 2019

Date Approved by Board:

Business Manager	Date	Originator	Date
Superintendent	Date	Contractor	Date

REVISED 6/92

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item B-5

The Administration recommends the approval of the MOA for Gretchen Stich to provide speech therapy services to special education students and speech curriculum at the approximate amount of \$17,395.00 from August 6, 2018 thru May 15, 2019.

**Yupit School District**  
P. O. Box 51190  
Akiachak, Alaska 99551  
(907)825-3600

**MEMORANDUM OF AGREEMENT**

Contractor: Gretchen Stich	E.I.N. 257	Business License #: 986871
Address: PO Box 689	City:Edwards	State: Colorado
		Zip: 81632
Telephone: (612)-600-5552		
District Location: Districtwide		Program: Special Education/General Education

**CONTRACT SCOPE & CONSIDERATION**

Purpose: To provide speech therapy services to special education students and speech curriculum..

Number of days: 14	at the daily rate of \$650.00	per day =	\$ 9,100.00
Other: 3 paperwork days	at the daily rate of \$500.00		\$ 1,500.00
Travel: 3 days (1 day per visit)	at the rate of \$500.00		\$ 1,500.00
Travel Estimate: Estimate:	Cost from Denver, Colorado to Bethel , Alaska		\$ 4,000.00
Per Diem:	17 X \$35.00		\$ 595.00
Contingency Allowed: Hotel room/taxi if delayed due to weather, airline cancellation, or other necessity			\$ 700.00

**MAXIMUM COST:** \$ 17,395.00

MAXIMUM AMOUNT authorized by this amount is: \$17,395.00 Payment will be made upon receipt of an APPROVED invoice which reference P. O. #. ACCOUNT CODE: 297.500.200.000.410

NOTHING HEREIN is to be construed as establishing an employee-employer relationship. No other compensation or benefit is expressed or implied. As a condition of performance the above named contractor shall pay all federal, state and local taxes that may be incurred by the contractor, subcontractor(s) or other persons. In addition, the above named contractor shall obtain all licenses, certifications and insurances that may be required.

OTHER CONSIDERATIONS: Contractor must purchase airline tickets at least 3 weeks in advance. Reimbursement will be based on 3-week advance purchase of coach fare ticket from home to Bethel, AK. District will arrange travel from Bethel to sites. Payment will be made upon receipt of an approved invoice.

TIME PERIOD COVERED:..... FROM: August 6, 2018 TO: May 15, 2019

Date Approved by Board:

Business Manager	Date	Originator	Date
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Superintendent	Date	Contractor	Date
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REVISED 6/92

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item C.

The Administration recommends the approval of the Service Agreement with Interpretrek to provide qualified ASL interpreter, as defined by Alaska's state requirements for educational interpreting for Yupiiit School District for the 2018-2019 school year.



## **2018-2019 Yupiit School District - Service Agreement**

This agreement is entered into this 21<sup>st</sup> day of May, 2018, between Communication Services, Inc. (Herein referred to as Interpretek) with it's office located at 1653 Alford Place, Suite 6, Jacksonville, Florida 32207, and the Yupiit, AK School District for the 2018-2019 school year.

### **Service Description:**

Interpretek will provide a qualified ASL interpreter, as defined by Alaska's state requirements for educational interpreting for Yupiit School District for the 2018-2019 school year.

Interpretek will also provide Teacher of the Deaf Services (hereafter referred to as TOD) as requested by Yupiit school and dependent on their approval of proposed candidates.

All services will be delivered through video conferencing equipment with all Interpretek educational support services personnel being remote and located off site. Actual service levels will be billed per hour and determined based on need and Teacher of the Deaf recommendations.

**Teacher of the Deaf services:** Service levels to be determined by student's IEP requirements and by request of the school district

**Interpreting services:** Service levels to be determined by student's IEP requirements and by request of the school district.

For the 2018-2019 school year, Yupiit school district has requested interpreting services 9:00am - 3:30pm daily. Any periods during these hours when the interpreter is not needed, the interpreter will remain available to interpret off line.

All Services described in this agreement shall be provided at the request of the District and the District may terminate interpreting services with 30 days notice provided to Interpretek in writing.

### **Planning Periods:**

Interpreter will require planning periods, built into the schedule. These planning periods are billed at the interpreter rate.

Teacher of the Deaf will require planning periods as determined by the level of support needed for the student's curriculum development. This will be not exceed 10 hours per week with our written notice to Yupiit school district. This planning time will be billed at the Teacher of the Deaf rate.

### **Confidentiality:**

Interpretek shall maintain confidentiality and shall not disclose educational, health, or other confidential information except in accordance with all applicable laws and policies. This provision shall survive the termination of this Agreement.



**Non-Solicitation:**

During the term of this agreement and for a period of 18 months after the separation of services provided for any reason, Yupiit will not directly or indirectly engage, solicit, induce or attempt to induce any employee or sub-contracted interpreter of Interpretetek to direct contract and/or hire the sub-contracted interpreter or service provider.

**Rates & Terms 2018-2019 Academic Year:**

- Interpreting services billed at \$60.00 per hour
- TOD services billed at \$60.00 per hour
- Interpretetek requires 24 hours (1 business day) notice to cancel services. If notice is not received in this time period, services are billed in full. (Business hours being M-F, 9:00am - 5:00pm EST)
- Interpretetek invoices weekly. Payment terms are, 'due upon receipt'.
- No services will be billed for holidays or school breaks or any dates listed as 'closed' on the Yupiit school calendar. The school is responsible for providing Interpretetek with an up-to-date calendar.

**ASL Classes:**

ASL Courses are available upon request. Yupiit School faculty and staff can receive a 25% discount on registrations.

**Site Visits:**

This will be arranged as requested by the school with a minimum 90 days in writing in advance. The school district is responsible for all consultant travel expenses incurred during the site visit in addition to their time.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of March 1, 2018.

By:   
\_\_\_\_\_  
**Christian Fillman, Regional Director  
Interpretek Jacksonville**

By: \_\_\_\_\_  
**Rayna Hartz, Superintendent  
Yupiit School District**

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item D.

The Administration recommends the approval of the resignations for Alexis Smith, 2<sup>nd</sup> Grade Teacher for Akiak School, effective end of the school year; Jethro Albini, Language Arts Teacher for Akiak School, effective end of the school year; Jessie Jones, 2<sup>nd</sup> Grade Teacher for Akiachak School, effective end of the school year; Jennifer Stratton-Cooper, Special Ed Teacher for Tuluksak School, effective end of the school year; Jennifer Douglas, English/LA Teacher, Tuluksak School, effective end of the school year; Martin Nose, Custodian for Akiachak School, effective March 6, 2018 and Brenda Wassilie, Early Literacy Support, Akiachak School, effective February 22, 2018.

March 2<sup>nd</sup>, 2018

Attn RSB:

Please accept this as my letter of resignation for the coming 2018-2019 school year. It has been a pleasure working with your school district and I have learned a lot. I have grown much both personally and professionally over the last 2 years working with everyone., I have improved my teaching skills immensely, and will continue to implement my learnings in my classroom teaching.

Truly Yours,

Alexis Smith

A handwritten signature in black ink, appearing to read "Alexis Smith", with a long horizontal line extending to the right.

## Letter of resignation

March 8, 2018

Jethro Albini  
High School, English & Social Studies Teacher  
Akiak School

Akiak, AK, 99552

Hello, Yupiit School Board members

Please accept this letter as formal notification that I am leaving my position with the Yupiit School District after the current school year.

Thank you for the opportunities you have provided me during my time with you. I am more than grateful to have had the opportunity of working with everyone here.

If I can be of any assistance during this transition, please let me know.

Sincerely,

Jethro Albini

A handwritten signature in cursive script that reads "Jethro Albini". The signature is written in black ink and is positioned to the right of the printed name.



Tariq Malik <tmalik@yupiiit.org>

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## Resignation letter

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Jessie Jones <jjones@yupiiit.org>  
To: Tariq Malik <tmalik@yupiiit.org>

Wed, Feb 14, 2018 at 1:35 PM

Mr. Malik,

I will not be returning for the 2018-2019 school year.

Thank you,  
Jessie Jones  
[Quoted text hidden]

--  
Jessie Jones

A handwritten signature in blue ink that reads "Jessie Jones". The signature is written in a cursive, flowing style.

Friday, March 16, 2018

To Whom it May Concern: Yupiit School District

I would like to thank the Yupiit School District for the offer of a contract for the next school year (2018-2019) and the two valuable years I have spent with the district. I am writing to formally turn down my contract for next as I have signed an Intent to hire agreement with another district.

Thank you,

Jennifer Rebecca Stratton-Cooper

A large, stylized handwritten signature in black ink, written over a horizontal line. The signature is cursive and appears to read 'Jennifer Stratton-Cooper'. The line extends across the width of the page.

# Jennifer M. Douglas



P.O. Box 114 • Tuluksak, AK 99679 • Phone: 907-310-6764 •  
E-Mail: jdouglas02@yupiit.org

Date: March 20, 2018

Miss Bonnie James  
Human Resources  
Yupiit School District  
P.O. Box 51190  
Akichak, AK. 99551

To Whom It May Concern:

I hereby resign my position of English teacher for the Yupiit School District. I will carry out my professional duties until the end of my contract for the 2017-2018 school year.

I have received and signed an offer with another school district effective August 2018.

Thank You for the opportunity that the Yupiit School District has given me. I wish the school district the best of luck in the future.

Sincerely,

*Jennifer M. Douglas*

Jennifer M. Douglas  
English Teacher TLT

March 6, 2018

To Whom It May Concern:

Please accept my resignation as a Custodian for Akiachak School for FY2017-2018 School year. Due to health reasons, I have decided to retire. I appreciate the opportunities I have been given all these years working for Yupiit School District.

Sincerely,

A handwritten signature in black ink that reads "Martin Nose". The signature is written in a cursive style with a long, sweeping underline.

Martin Nose



02/22/18

Dena & Sophie

This is Brenda Wassilie I would like to resign from my job. I don't feel comfortable working at the Headstart Building. I will no longer go to work as of 02/22/18.

Thanks

Brenda Wassilie

# Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item E.

The Administration recommends the approval of the New Hires for Cody Burnham, K-12 Principal for Akiachak School and Benjamin Stathis, Reading Specialist for Akiachak School.

# Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: March 22, 2018  
To: Regional School Board  
From: Rayna Hartz, Superintendent

Re: Action Item F.

Enclosed, please find a candidate for the Regional School Board Seat D for Tuluksak. For your information, the term will expire on October 2020.

From: PETER GREGORY  
TULUKSAK TRIBAL MEMBER  
RESIDENT OF TULUKSAK ALASKA

TULUKSAK AK  
FEB 7, 2018

My intention of filing an application for District School Board member is based on several factors.

1. I was local school board member when YSD was being formulated, therefore know <sup>some</sup> of our <sup>goal</sup>
2. Big interest in our children's education, and supporter,
3. No happy with some of the issues bogging down our School District as a whole based on what we hear in meetings and seeing our TLK school.
4. I have been attending all meetings except when I was away working.
5. We have basically the same problems in all 3 sites that need to be fixed if we are to move on to better education.
6. I do not use drugs or alcohol or tobacco  
Been sober 8 years.
7. I have 6 "children" and close to 30 grandchildren, I want them and our District well educated.

Peter Gregory Sr

**Yupiiit School District  
Regional School Board of Education Meetings**

<b>3<sup>rd</sup> Thursday</b> <b>Meeting Date</b>	<b>2<sup>nd</sup> Monday</b> <b>Agenda Deadline</b>	<b>2<sup>nd</sup> Wednesday</b> <b>Packet Information &amp; Reports due @ 8:00 AM</b>	<b>2<sup>nd</sup> Friday</b> <b>Packets Distributed</b>
July 20, 2017	July 10, 2017	July 12, 2017	July 14, 2017
August 17, 2017	August 7, 2017	August 9, 2017	August 11, 2017
September 21, 2017 to September 6, 2017	August 28,, 2017	August 30, 2017	September 1, 2017
October 19, 2017	October 9, 2017	October 11, 2017	October 13, 2017
November 16, 2017	November 6, 2017	November 8, 2017	November 10, 2017
December 21, 2017	December 11, 2017	December 13, 2017	December15, 2017
January 18, 2018	January 8, 2018	January 10, 2018	January 12, 2018
February 15, 2018 to February 8, 2018	January 29, 2018	January 31, 2018	February 2, 2018
March 22, 2018	March 12, 2018	March 14, 2018	March 16, 2018
April 19, 2018	April 9, 2018	April 11, 2018	April 13, 2018
May 17, 2018	May 7, 2018	May 9, 2018	May 11, 2018
June 21, 2018	June 11, 2018	June 13, 2018	June 15, 2018

**BB 9320(a) Regular Meetings: The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with an annual calendar of regular Board meetings and shall be notified of any changes to the calendar. The Board shall hold 1 regular meeting on the 3<sup>rd</sup> Thursday of each month. Unless changed by the Board, regular meetings shall be held at 11:00 AM at the School Library. Notice of regular meetings shall be posted at least three days prior to the meeting. **\*\*not scheduled on 3<sup>rd</sup> Thursday****